

**Kern Community College District
Administrative Procedure
Chapter 2 – Board of Trustees**

AP 2435 Evaluation of the District Chancellor

References:

Education Code Section 87663;

ACCJC Accreditation Standards IV.B and IV.C.3

The Board of Trustees shall conduct an evaluation of the District Chancellor at least annually based upon the performance of the duties outlined in the job description, the powers and duties outlined in Board Policy 2430 titled Delegation of Authority to the District Chancellor, and the District Chancellor's goals and objectives of the past year.

The employment agreement between the District Chancellor and the District shall address the annual evaluation of the District Chancellor.

The evaluation process and criteria used shall be understood by and mutually acceptable to the Board and the District Chancellor.

The evaluation criteria will include performance goals and objectives related to the District's commitment to diversity, equity, and inclusion.