

**Proposed Addition to**  
**Kern Community College District Board Policy Manual**  
**Section**

Governance Process: Share as Information Only

Reason for Revision: To Establish District Policy

**11H** Drug-Free Workplace

11H1 The Kern Community College District is committed to the development and maintenance of a drug-free, and tobacco free, environment in accordance with the Drug-Free Workplace Act. Accordingly, the District will not tolerate any unlawful activity such as the possession, use, manufacture, distribution and/or dispensation of a controlled substance on District owned or controlled property.