|  | A | B | C | D | E | F | G | H | 1 | 1 | K | L |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Kern Community College District |  |  |  |  |  |  |  |  |  | REVISED | 4/26/2016 |
| 2 | 2016-17 GU001 District Operations Budget Variance |  |  |  |  |  |  |  |  |  |  |  |
| 3 |  |  |  |  |  |  |  |  |  |  |  |  |
| 4 |  |  |  |  |  |  |  |  |  |  |  |  |
| 5 | GU001 Salary \& Benefit | Chancellors Office \& Board of Trustees | Institutiona Research | Educational Services | Business Services | IT | Human Resources | Legal | Internal Audit | Governmental \& External Affairs | District Operations | TOTAL |
| 6 | Projected 2016-17 -- Salary \& Benefits | 692,905 | 635,226 | 673,983 | 2,199,715 | 4,073,737 | 2,301,898 | 503,173 | 161,945 | - | 550,087 | 11,792,669 |
| 7 |  |  |  |  |  |  |  |  |  |  |  |  |
| 8 | 2015-16 Adopted Budget -- Salary \& Benefits | 511,125 | 615,040 | 569,568 | 2,206,964 | 3,652,912 | 2,188,912 | 472,997 | 140,345 | 183,737 | 529,200 | 11,070,801 |
| 9 | Variance Increase/(Decrease) | 181,780 | 20,186 | 104,414 | $(7,249)$ | 420,825 | 112,985 | 30,176 | 21,599 | $(183,737)$ | 20,887 | 721,868 |
| 10 |  |  |  |  |  |  |  |  |  |  |  |  |
| 11 |  |  |  |  |  |  |  |  |  |  |  |  |
| 12 | Primary Variances |  |  |  |  |  |  |  |  |  |  |  |
| 13 | STRS Change of 17.24\% | 5,898 | - | 5,024 | - | - | 1,011 | - | - | - | - | 11,932 |
| 14 | PERS Change of 10.15\% | 1,236 | 5,249 | 1,953 | 18,456 | 31,480 | 17,092 | 4,221 | 1,664 | - | 4,137 | 85,487 |
| 15 | Salary, Statutory Benefit and Other Changes | $(6,687)$ | 22,617 | 21,512 | 71,590 | 185,244 | 84,883 | 25,955 | 19,935 | - | 16,750 | 441,799 |
| 16 |  |  |  |  |  |  |  |  |  |  |  |  |
| 17 | Position Additions: |  |  |  |  |  |  |  |  |  |  |  |
| 18 | Executive Director District Public Relations and Communications | 143,076 |  |  |  |  |  |  |  |  |  | 143,076 |
| 19 | Associate Vice Chancellor of Educational Services |  |  | 180,630 |  |  |  |  |  |  |  | 180,630 |
| 20 | Accounting Technician |  |  |  | 72,371 |  |  |  |  |  |  | 72,371 |
| 21 | System Administrator |  |  |  |  | 89,964 |  |  |  |  |  | 89,964 |
| 22 | Network Engineer |  |  |  |  | 89,964 |  |  |  |  |  | 89,964 |
| 23 | IT Customer Support Manager |  |  |  |  | 122,752 |  |  |  |  |  | 122,752 |
| 24 | ERP Director |  |  |  |  | 73,202 |  |  |  |  |  | 73,202 |
| 25 | Temporary HR Labor |  |  |  |  |  | 10,000 |  |  |  |  | 10,000 |
| 26 |  |  |  |  |  |  |  |  |  |  |  | - |
| 27 | Positions Not Budgeted: |  |  |  |  |  |  |  |  |  |  |  |
| 28 | Reduction in Temporary Labor |  | $(7,680)$ |  |  |  |  |  |  |  |  | $(7,680)$ |
| 29 | Shift of Assoc Chancellor Ed Services to grant funding |  |  | $(104,704)$ |  |  |  |  |  |  |  | $(104,704)$ |
| 30 | Business Services Specialist backfilled with categorically funded Coordinator |  |  |  | $(100,134)$ |  |  |  |  |  |  | $(100,134)$ |
| 31 | Cashier/Billing Technician I position duties shifted to BC Admissions and Records |  |  |  | $(69,531)$ |  |  |  |  |  |  | $(69,531)$ |
| 32 | Asst. Director Information Technology position duties distributed in IT reorganization |  |  |  |  | $(175,798)$ |  |  |  |  |  | $(175,798)$ |
| 33 | Help Desk Technician |  |  |  |  | $(44,199)$ |  |  |  |  |  | $(44,199)$ |
| 34 | Portal Administrator |  |  |  |  | $(50,074)$ |  |  |  |  |  | $(50,074)$ |
| 35 | Associate Vice Chancellor of External and Governmental Affairs reduction due Ed Services Reorg |  |  |  |  |  |  |  |  | $(183,737)$ |  | $(183,737)$ |
| 36 |  |  |  |  |  |  |  |  |  |  |  | - |
| 37 | Other: |  |  |  |  |  |  |  |  |  |  | - |
| 38 | 2015-16 Budget Omission | 38,257 |  |  |  |  |  |  |  |  |  | 38,257 |
| 39 | Full Year Impact of CIO |  |  |  |  | 98,291 |  |  |  |  |  | 98,291 |
| 40 |  |  |  |  |  |  |  |  |  |  |  | - |
| 41 | Variance Increase/(Decrease) | 181,780 | 20,186 | 104,414 | $(7,249)$ | 420,825 | 112,985 | 30,176 | 21,599 | $(183,737)$ | 20,887 | 721,868 |
| 42 |  |  |  |  |  |  |  |  |  |  |  |  |


|  | A | B | C | D | E | F | G | H | 1 | 1 | K | L |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 43 |  |  |  |  |  |  |  |  |  |  |  |  |
| 44 |  |  |  |  |  |  |  |  |  |  |  |  |
| 45 |  |  |  |  |  |  |  |  |  |  |  |  |
| 46 | GU001 Non Labor \& Debt Service |  |  |  |  |  |  |  |  |  |  |  |
| 47 | Department | Chancellors Office \& Board of Trustees | Institutional Research | Educational Services | Business Services | IT | Human Resources | Legal | Internal Audit | Governmental \& External Affairs | District Operations | Total |
| 48 |  |  |  |  |  |  |  |  |  |  |  |  |
| 49 | Projected 2016-17 | 568,000 | 39,577 | 568,868 | 7,453,925 | 3,223,216 | 327,150 | 229,950 | 100,200 | - | 364,389 | 12,875,275 |
| 50 |  |  |  |  |  |  |  |  |  |  |  |  |
| 51 | 2015-16 Adopted Budget Non-Labor | 273,000 | 53,870 | 522,168 | 7,435,466 | 3,719,342 | 327,150 | 230,950 | 19,274 | 55,800 | 311,639 | 12,948,659 |
| 52 | Variance Increase/(Decrease) | 295,000 | $(14,293)$ | 46,700 | 18,459 | $(496,126)$ | - | $(1,000)$ | 80,926 | $(55,800)$ | 52,750 | $(73,385)$ |
| 53 |  |  |  |  |  |  |  |  |  |  |  |  |
| 54 |  |  |  |  |  |  |  |  |  |  |  |  |
| 55 | Primary Variances --- Increase/(Decrease) |  |  |  |  |  |  |  |  |  |  |  |
| 56 | Consulting Services -- Chancellor Search | 131,000 |  |  |  |  |  |  |  |  |  | 131,000 |
| 57 | Travel --- Chancellor Search | 17,000 |  |  |  |  |  |  |  |  |  | 17,000 |
| 58 | Institutional Dues \& Memberships | 7,000 |  |  |  |  |  |  |  |  |  | 7,000 |
| 59 | Trustee Elections | 135,000 |  |  |  |  |  |  |  |  |  | 135,000 |
| 60 | Contract Security Services | 4,000 |  |  |  |  |  |  |  |  |  | 4,000 |
| 61 |  |  |  |  |  |  |  |  |  |  |  | - |
| 62 | Consulting Services |  | $(13,368)$ |  |  |  |  |  |  |  |  | $(13,368)$ |
| 63 |  |  |  |  |  |  |  |  |  |  |  | - |
| 64 | Consulting Services |  |  | $(4,000)$ |  |  |  |  |  |  |  | $(4,000)$ |
| 65 | Employee Travel |  |  | $(11,325)$ |  |  |  |  |  |  |  | $(11,325)$ |
| 66 | Institutional Dues \& Memberships |  |  | $(1,400)$ |  |  |  |  |  |  |  | $(1,400)$ |
| 67 | Addition of Assoc Chancellor Educational Services |  |  | 55,800 |  |  |  |  |  | $(55,800)$ |  | - |
| 68 |  |  |  |  |  |  |  |  |  |  |  | - |
| 69 | Software Licensing \& Maintenance Services |  |  |  | $(45,000)$ |  |  |  |  |  |  | $(45,000)$ |
| 70 | Bank Charges |  |  |  | $(7,000)$ |  |  |  |  |  |  | $(7,000)$ |
| 71 | Other Services and Expenses |  |  |  | 10,000 |  |  |  |  |  |  | 10,000 |
| 72 | Debt Reduction |  |  |  | $(44,358)$ |  |  |  |  |  |  | $(44,358)$ |
| 73 | Increase in General Liability \& Property Insurance Premium |  |  |  | 101,616 |  |  |  |  |  |  | 101,616 |
| 74 | Insurance Deductibles |  |  |  | 2,000 |  |  |  |  |  |  | 2,000 |
| 75 | Employee Travel |  |  |  | 1,200 |  |  |  |  |  |  | 1,200 |
| 76 |  |  |  |  |  |  |  |  |  |  |  | - |
| 77 | Reduction to Consulting Services |  |  |  |  | $(229,000)$ |  |  |  |  |  | $(229,000)$ |
| 78 | Employee Travel (Staff training for Eluman and Canvas) |  |  |  |  | 34,000 |  |  |  |  |  | 34,000 |
| 79 | Telephone and Data Communications -- Bandwidth increases for WAN |  |  |  |  | 36,524 |  |  |  |  |  | 36,524 |
| 80 | Software Licensing \& Maintenance for Banner Data Defense, Cognos and EMS (facility scheduling) |  |  |  |  | 162,337 |  |  |  |  |  | 162,337 |
| 81 | Buildings -- completion of mini remodel to add two offices |  |  |  |  | $(25,000)$ |  |  |  |  |  | $(25,000)$ |
| 82 | Computer Technology \& Equipment --completion of Banner Data Defense project implementation |  |  |  |  | $(466,000)$ |  |  |  |  |  | $(466,000)$ |
| 83 |  |  |  |  |  |  |  |  |  |  |  | - |
| 84 | Attorney Fees -- Ethics Point Investigations |  |  |  |  |  |  |  | 75,000 |  |  | 75,000 |
| 85 | Institutional Dues \& Memberships |  |  |  |  |  |  |  | 4,926 |  |  | 4,926 |
| 86 | Employee Travel |  |  |  |  |  |  |  | 4,000 |  |  | 4,000 |
| 87 |  |  |  |  |  |  |  |  |  |  |  | - |
| 88 | Materials and Supplies -- Leadership Academy |  |  | 1,300 |  |  |  |  |  |  |  | 1,300 |


|  | A | B | C | D | E | F | G | H | 1 | J | K | L |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 89 | Consulting Services -- Leadership Academy |  |  | 7,000 |  |  |  |  |  |  |  | 7,000 |
| 90 | Employee Travel -- Leadership Academy |  |  | 500 |  |  |  |  |  |  |  | 500 |
| 91 |  |  |  |  |  |  |  |  |  |  |  | - |
| 92 | Instructional Materials and Supplies |  |  |  |  |  |  |  |  |  | 9,500 | 9,500 |
| 93 | Consulting Services |  |  |  |  |  |  |  |  |  | 25,000 | 25,000 |
| 94 | Travel |  |  |  |  |  |  |  |  |  | 13,500 | 13,500 |
| 95 | Trustee Election |  |  |  |  |  |  |  |  |  | $(15,000)$ | $(15,000)$ |
| 96 | Utilities for Weil |  |  |  |  |  |  |  |  |  | $(8,950)$ | $(8,950)$ |
| 97 | Postage -- ACA I mplementation \& Financial Aid distribution coming back in-house |  |  |  |  |  |  |  |  |  | 92,000 | 92,000 |
| 98 | Equipment |  |  |  |  |  |  |  |  |  | $(71,000)$ | $(71,000)$ |
| 99 | Copier Lease |  |  |  |  |  |  |  |  |  | 5,000 | 5,000 |
| 100 | Equipment \& Vehicle Maintenance |  |  |  |  |  |  |  |  |  | 2,000 | 2,000 |
| 101 |  |  |  |  |  |  |  |  |  |  |  | - |
| 102 | Other Various Changes | 1,000 | (925) | $(1,175)$ | - | $(8,988)$ | - | $(1,000)$ | $(3,000)$ | - | 700 | $(13,388)$ |
| 103 | Variance | 295,000 | $(14,293)$ | 46,700 | 18,459 | $(496,127)$ | - | $(1,000)$ | 80,926 | $(55,800)$ | 52,750 | $(73,385)$ |
| 104 |  |  |  |  |  |  |  |  |  |  |  |  |
| 105 |  |  |  |  |  |  |  |  |  |  |  |  |
| 106 | Total Proposed 2015-16 Budget | 1,260,905 | 674,803 | 1,242,851 | 9,653,640 | 7,296,953 | 2,629,048 | 733,123 | 262,145 | - | 914,476 | 24,667,943 |
| 107 |  |  |  |  |  |  |  |  |  |  |  |  |
| 108 | Net Change | 476,780 | 5,893 | 151,114 | 11,210 | $(75,301)$ | 112,985 | 29,176 | 102,525 | $(239,537)$ | 73,637 | 648,483 |

