



Pathways to Success & Equity Committee

PSEC Minutes

Wednesday, March 24, 2021

1:00 PM – 2:00 PM – Zoom

Our Mission

With students as our focus, Porterville College provides our local and diverse communities quality education that promotes intellectual curiosity, personal growth, and lifelong learning, while preparing students for career and academic success.

Accessibility Note:

If you are an individual with a disability and need accommodations, please contact Jodie Logan at 559-791-2208

Present: Primavera Arvizu, Michael Carley, Araceli Carranza, Reagen Dozier, Connie Gutierrez, Ethan Hartsell, Analicia Jauregui, Mary Jo Jordan, Robert Simpkins and Erin Wingfield

Absent: Charlene Carrasco

Guest: Ana Ceballos, Jacqueline Escareno, Matthew Flummer, Janice Halopoff, Ashley Land, Michelle Miller-Galaz, Christine Okialda, Roger Perez and DJ Vanderwerff

I. New Discussion Items

a. Call to Order

Primavera Arvizu called the meeting to order at 1:03 pm.

b. Approval of Agenda

The 3/24/21 agenda was approved.

M/S/C: Mary Jo Jordan/Roger Perez

c. Approval of Minutes

The amended minutes from 3/2/21 were approved

M/S/C: Michael Carley/Mary Jo Jordan

d. Market Sectors

Whatever PC puts out on the website needs to align with other colleges across California so we are all speaking the same language along with what our high schools are doing and the market sectors.

Dr. Simpkins shared the Metamajor at California Community Colleges spreadsheet which shows our major cluster names compared to what other colleges in our area are calling their pathways. Some colleges have more and some have fewer major groups, while the colleges do not always call the major groups the same names they often all use the same terminology. PC has used completely different terms which has come up in discussion several times. *See spreadsheet shared by Dr. Simpkins.*

A lot of high school pathways go straight to careers and is why Dr. Simpkins likes the Academic and Career Pathways as a term because it addresses both; those who will continue on in their education and those who will go straight into the workforce. Want to include the market sectors in our work (see list below) while focusing on our Pirate Map process, especially the ones within the region that the web recognizes as priority (in bold below) to not only align with the high school pathways but with the market sectors naming conventions of pathways so when students come to the onboarding process; the students take a career assessment, get into a pathway regarding the major cluster that aligns with the market sector and career, when the student completes, they understand the process.

Market Sectors:

Agriculture and Natural Resources

Arts, Media and Entertainment

Building Trades and Construction

Business and Finance

Education

Energy and Utilities

Engineering and Design

Fashion and Interior Design

Health Science and Medical Technology

Hospitality and Tourism

Information Technology

Manufacturing and Product Design

Marketing, Sales and Services

Public Services

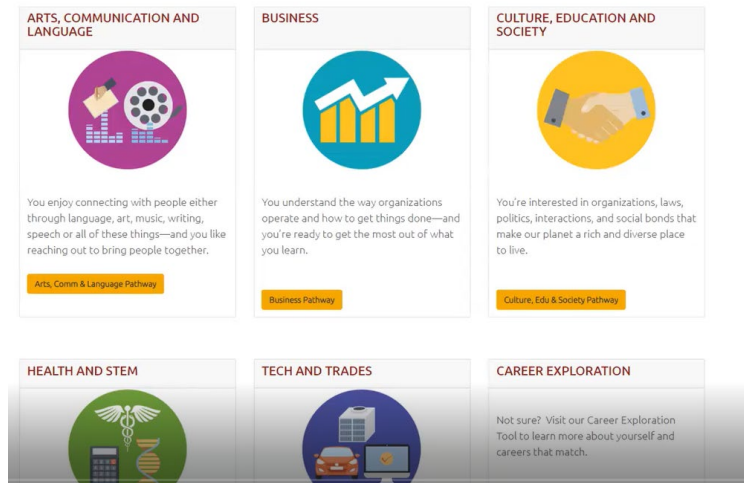
Transportation





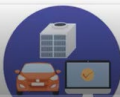
Some clusters align with the market sectors while others are a little unclear, like social sciences. Once the committee chooses the major cluster version the recommendation will to Academic Senate, Enrollment Management and CC for approval.

e. Major Cluster Examples

Fresno City College:

Find your Path



<p>ARTS, COMMUNICATION AND LANGUAGE</p>  <p>You enjoy connecting with people either through language, art, music, writing, speech or all of these things—and you like reaching out to bring people together.</p> <p>Arts, Comm & Language Pathway</p>	<p>BUSINESS</p>  <p>You understand the way organizations operate and how to get things done—and you're ready to get the most out of what you learn.</p> <p>Business Pathway</p>	<p>CULTURE, EDUCATION AND SOCIETY</p>  <p>You're interested in organizations, laws, politics, interactions, and social bonds that make our planet a rich and diverse place to live.</p> <p>Culture, Edu & Society Pathway</p>
<p>HEALTH AND STEM</p> 	<p>TECH AND TRADES</p> 	<p>CAREER EXPLORATION</p> <p>Not sure? Visit our Career Exploration Tool to learn more about yourself and careers that match.</p>

Skyline College:

Meta Majors

Meta Majors are an easy way to search for and find the major that's right for you! The degrees and certificates within a Meta Major share courses to help you to complete on time.



[Arts, Language & Communication](#)



[Business, Entrepreneurship & Management](#)



Sierra College:

Find Programs by Interest Area

An interest area is a group of related programs. Interest areas help students find a path to reach their educational and career goals. Watch our interest areas video and view our interest area certificates and degrees at our Rocklin and Nevada County and Tahoe-Truckee Campuses to learn more about what we offer.



f. Major Clusters and Academics

A concern Dr. Simpkins has is the placing of programs in more than one cluster. In some ways that is contrary to the objective of the metamajor. Dr. Simpkins played around with the cluster groups to see if he could consolidate programs and eliminate the repetition of programs in more than one cluster. *See spreadsheet shared by Dr. Simpkins.*

g. Recommendations

VP Arvizu wants to assure the committee that renaming the clusters is not something that was decided lightly, there has been feedback from faculty, staff and administration regarding names of the clusters. See the current version below.



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Current Version - 8 clusters								
First Responders (police, fire, EMT)	Specialized Work Skills (specific job skills)	Educating the Future (education & child development)	Strong Links (medical & service)	SYSTEMS (STEM & Computing)	Psychology (culture & creativity)	Training Care of Business (business & technology)	ESL on ramp	
Administration of Justice AS-T	Agriculture Production AA	Anthropology AA-T	Biological & Physical Science AA	Advanced Computing JSC	Anthropology AA-T	Accounting CA	Advanced ESL CC	
Administration of Justice CA	Human Resource JSC	Child Development AA	Biological & Physical Science AS	Advanced Information Systems AS	Commercial Art AA	Accounting JSC	High Beginning ESL CC	
EMT-Basic JSC	Human Resources Management CA	Child Development Associate Teacher Cert CA	Kinesiology AA-T	Basic Computing JSC	Communication Studies CA	Advanced Information Systems AS	High Intermediate ESL CC	
Fire Technology Structural Fire Fighter CA	Industrial Maintenance CA	Child Development Teacher Permit CA	LVN to Associate Degree Nursing AS	Biological & Physical Science AS	Communication Studies AA-T	AgrBusiness AS-T		
Leadership JSC	Industrial Technology JSC	Early Childhood Care Admin. Specialization CA	LVN to RN 30-unit Option CA	Biology AS-T	English AA-T	Business Administration AS-T		
Political Science AA-T	Logistics JSC	Early Childhood Education AS-T	Nursing AS	Computer Information Systems AS	History AS-T	Business Information Systems AS		
Public Safety AS	Logistics Management CA	Early Intervention Assistance CA	Psychiatric Technology CA	Computer Service Academy JSC	Music CA	Business Administration AS-T		
Wildland Firefighter JSC	Logistics Management CA	Elementary Teacher Education AA-T	Biological & Physical Science AA	Engineering AS	Liberal Arts, Arts & Humanities AA	Business Management AS in Accounting AS		
	Power Technician Utility Worker CA	Liberal Arts, Arts & Humanities AA	Biological & Physical Science AS	Mathematics AS-T	Philosophy AA-T	Business Management AS in Entrepreneur AS		
	Welding JSC		Biology AS-T		Spanish AA-T	Business Management AS in Human Resources AS		
			Engineering AS		Social Science AA-T	Business Management AS in Logistics		
			Mathematics AS-T		Spanish AA-T	Communication AA-T		
					Social Science AA	Entrepreneurship CA		
					Sociology AA-T	Entrepreneurship JSC		
					Studio Art AA-T	Entrepreneurship JSC		

Dr. Simpkins went over how he came to each version of the clusters. Want to address the issue with names of the clusters, what we will call the clusters, how many and the best way to organize the clusters. The committee discussed the different versions and the consensus is to have fewer cluster groups as fewer groups is more marketable. *Discussion ensued.*

Most discussion centered around versions 3 and 5. If PC adds anymore majors Araceli feels version 5 is more balanced but if PC is looking at growth she likes version 3 better. A recommendation for version 3 is to split education and add those majors to Arts, Humanities and social Science cluster. *Discussion ensued.*

The original clusters were created with not only faculty and staff but both student and community leaders. We need to consider getting feedback from our high schools and community leaders. VP Arvizu would like to get a consensus from this committee, then her and Dr. Simpkins can reach out to the High Schools Pathway Coordinator.

Below are the recommended major cluster versions the committee will vote on.

Version 1 - no duplications of programs, 7 clusters							
Public Service	Trade & Industry	Education Careers	Health, Natural Science, & Math	Arts & Humanities	Social Science	Business & Information	
Administration of Justice AS-T	Agriculture Production AA	Child Development AA	Kinesiology AA-T	Commercial Art AA	Anthropology AA-T	Accounting CA	
Administration of Justice CA	Human Resource JSC	Child Development Associate Teacher Cert CA	LVN to Associate Degree Nursing AS	Communication Studies CA	Political Science AA-T	Accounting JSC	
EMT-Basic JSC	Human Resources Management CA	Child Development Teacher Permit CA	LVN to RN 30-unit Option CA	Communication Studies AA-T	Social Science AA	Advanced Information Systems AS	
Fire Technology Structural Fire Fighter CA	Industrial Maintenance CA	Early Childhood Care Admin. Specialization CA	Nursing AS	English AA-T	Sociology AA-T	AgrBusiness AS-T	
Leadership JSC	Industrial Technology JSC	Early Childhood Education AS-T	Psychiatric Technology CA	History AA-T		Business Administration AS-T	
Public Safety AS	Logistics JSC	Early Intervention Assistance CA	Biological & Physical Science AA	Music CA		Business Information Systems AS	
Wildland Firefighter JSC	Logistics Management CA	Elementary Teacher Education AA-T	Biological & Physical Science AS	Philosophy AA-T		Business Management AS in Accounting AS	
	Power Technician Utility Worker CA		Biological & Physical Science AS	Spanish AA-T		Business Management AS in Entrepreneur AS	
	Welding JSC		Biology AS-T	Studio Art AA-T		Business Management AS in Human Resources AS	
			Engineering AS			Entrepreneurship CA	
			Mathematics AS-T			Entrepreneurship JSC	
						Advanced Computing JSC	
						Advanced Information Systems AS	
						Basic Computing JSC	
						Computer Information Systems AS	

Vote, for version 1

Ayes: 0

Version 2 - no duplication of programs, 6 clusters							
Public Service	Trade & Industry	Education Careers	Health, Natural Science, & Math	Arts, Humanities & Social Sciences	Business & Information		
Administration of Justice AS-T	Agriculture Production AA	Child Development AA	Kinesiology AA-T	Advanced ESL CC	Accounting CA		
Administration of Justice CA	Human Resource JSC	Child Development Associate Teacher Cert CA	LVN to Associate Degree Nursing AS	Anthropology AA-T	Accounting JSC		
EMT-Basic JSC	Human Resources Management CA	Child Development Teacher Permit CA	LVN to RN 30-unit Option CA	Commercial Art AA	Advanced Information Systems AS		
Fire Technology Structural Fire Fighter CA	Industrial Maintenance CA	Early Childhood Care Admin. Specialization CA	Nursing AS	Communication Studies AA-T	AgrBusiness AS-T		
Leadership JSC	Industrial Technology JSC	Early Childhood Education AS-T	Psychiatric Technology CA	Communication Studies CA	Business Administration AS-T		
Public Safety AS	Logistics JSC	Early Intervention Assistance CA	Biological & Physical Science AA	English AA-T	Business Information Systems AS		
Wildland Firefighter JSC	Logistics Management CA	Elementary Teacher Education AA-T	Biological & Physical Science AS	High Beginning ESL CC	Business Management AS in Accounting AS		
	Power Technician Utility Worker CA		Biology AS-T	High Intermediate ESL CC	Business Management AS in Entrepreneur AS		
	Welding JSC		Biology AS-T	History AA-T	Business Management AS in Human Resources AS		
			Engineering AS	Liberal Arts, Arts & Humanities AA	Entrepreneurship CA		
			Mathematics AS-T	Music CA	Entrepreneurship JSC		
				Philosophy AA-T	Entrepreneurship JSC		
				Political Science AA-T	Advanced Computing JSC		
				Social Science AA	Advanced Information Systems AS		
				Sociology AA-T	Basic Computing JSC		
				Spanish AA-T	Computer Information Systems AS		
				Studio Art AA-T			

Vote, for version 2

Ayes: 2



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Version 3 - no duplication of programs, 5 clusters

Public Service & Education	Trade & Industry	Health, Natural Science, & Math	Arts, Humanities & Social Sciences	Business & Information
Administration of Justice AS-T	Agriculture Production AA	Kinesiology AA-T	Advanced ESL CC	Accounting CA
Administration of Justice CA	Human Resource JSC	LVN to Associate Degree Nursing AS	Anthropology AA-T	Accounting JSC
Child Development AA	Human Resources Management CA	LVN to RN 30-unit Option CA	Commercial Art AA	Advanced Information Systems AS
Child Development Associate Teacher Cert	Industrial Maintenance CA	Nursing AS	Communication Studies AA-T	Agribusiness AS-T
Child Development Teacher Permit CA	Industrial Technology JSC	Psychiatric Technology CA	Communication Studies CA	Business Administration AS-T
Early Childhood Care Admin. Specialization	Logistics JSC	Biological & Physical Science AA	English AA-T	Business Information Systems AS
Early Childhood Education AS-T	Logistics Management CA	Biological & Physical Science AS	High Beginning ESL CC	Business Management AS in Accounting AS
Early Intervention Assistance CA	Power Technician Utility Worker CA	Biological & Physical Science AS	High Intermediate ESL CC	Business Management AS in Entrepren AS
Elementary Teacher Education AA-T	Welding JSC	Biology AS-T	History AA-T	Business Management AS in Human Resources AS
EMT-Basic JSC		Engineering AS	Liberal Arts: Arts & Humanities AA	Entrepreneurship CA
Fire Technology Structural Fire Fighter CA		Mathematics AS-T	Music CA	Entrepreneurship JSC
Leadership JSC			Philosophy AA-T	Advanced Computing JSC
Public Safety AS			Political Science AA-T	Advanced Information Systems AS
Wildland Firefighter JSC			Social Science AA	Basic Computing JSC
			Sociology AA-T	Computer Information Systems AS
			Spanish AA-T	
			Studio Art AA-T	

Vote, for version 3

Ayes: 7

Version 4 - no duplications of programs, 4 clusters

Public Service & Education Careers	Business, Information, & Industry	Arts, Humanities, & Social Science	Health, Natural Science, & Math
Administration of Justice AS-T	Accounting CA	Advanced ESL CC	Biological & Physical Science AA
Administration of Justice CA	Accounting JSC	Anthropology AA-T	Biological & Physical Science AS
Child Development AA	Advanced Computing JSC	Commercial Art AA	Biology AS-T
Child Development Associate Teacher Cert	Advanced Information Systems AS	Communication Studies AA-T	Engineering AS
Child Development Teacher Permit CA	Advanced Information Systems AS	Communication Studies CA	Kinesiology AA-T
Early Childhood Care Admin. Specialization	Agribusiness AS-T	English AA-T	LVN to Associate Degree Nursing AS
Early Childhood Education AS-T	Agriculture Production AA	High Beginning ESL CC	LVN to RN 30-unit Option CA
Early Intervention Assistance CA	Basic Computing JSC	High Intermediate ESL CC	Mathematics AS-T
Elementary Teacher Education AA-T	Business Administration AS-T	History AA-T	Nursing AS
EMT-Basic JSC	Business Information Systems AS	Liberal Arts: Arts & Humanities AA	Psychiatric Technology CA
Fire Technology Structural Fire Fighter CA	Business Management AS in Accounting AS	Music CA	
Leadership JSC	Business Management AS in Entrepren AS	Philosophy AA-T	
Public Safety AS	Business Management AS in Human Resources AS	Political Science AA-T	
Wildland Firefighter JSC	Computer Information Systems AS	Social Science AA	
	Entrepreneurship CA	Sociology AA-T	
	Entrepreneurship JSC	Spanish AA-T	
	Human Resource JSC	Studio Art AA-T	
	Human Resources Management CA		
	Industrial Maintenance CA		
	Industrial Technology JSC		
	Logistics JSC		
	Logistics Management CA		
	Power Technician Utility Worker CA		
	Welding JSC		

Vote, for version 4

Ayes: 0

Version 5 - no duplications of programs, 4 clusters

Public Service	Business, Information, & Industry	Arts, Humanities, Social Science, & Education	Health, Natural Science, & Math
Administration of Justice AS-T	Accounting CA	Advanced ESL CC	Biological & Physical Science AA
Administration of Justice CA	Accounting JSC	Anthropology AA-T	Biological & Physical Science AS
EMT-Basic JSC	Advanced Computing JSC	Child Development AA	Biology AS-T
Fire Technology Structural Fire Fighter CA	Advanced Information Systems AS	Child Development Associate Teacher Cert CA	Engineering AS
Leadership JSC	Advanced Information Systems AS	Child Development Teacher Permit CA	Kinesiology AA-T
Public Safety AS	Agribusiness AS-T	Commercial Art AA	LVN to Associate Degree Nursing AS
Wildland Firefighter JSC	Agriculture Production AA	Communication Studies AA-T	LVN to RN 30-unit Option CA
	Basic Computing JSC	Communication Studies CA	Mathematics AS-T
	Business Administration AS-T	Early Childhood Care Admin. Specialization CA	Nursing AS
	Business Information Systems AS	Early Childhood Education AS-T	Psychiatric Technology CA
	Business Management AS in Accounting AS	Early Intervention Assistance CA	
	Business Management AS in Entrepren AS	Elementary Teacher Education AA-T	
	Business Management AS in Human Resources AS	English AA-T	
	Computer Information Systems AS	High Beginning ESL CC	
	Entrepreneurship CA	High Intermediate ESL CC	
	Entrepreneurship JSC	History AA-T	
	Human Resource JSC	Liberal Arts: Arts & Humanities AA	
	Human Resources Management CA	Music CA	
	Industrial Maintenance CA	Philosophy AA-T	
	Industrial Technology JSC	Political Science AA-T	
	Logistics JSC	Social Science AA	
	Logistics Management CA	Sociology AA-T	
	Power Technician Utility Worker CA	Spanish AA-T	
	Welding JSC	Studio Art AA-T	

Vote, for version 5

Ayes: 9

Version 3 and 5 had the most votes; the committee will vote again for only either version 3 or version 5.

Second vote:

version 3 – Ayes: 6 and version 5 – Ayes: 7.

Dr. Simpkins will make the changes to version 3 and the updated version 3 and version 5 will be presented to Academic Senate, Enrollment Management and CC to see which version gets the most votes.

The committee also discussed changing Major Clusters to Academic and Career Pathways. After much discussion the committee took a vote on the name change and was approved by consensus of the committee.

h. Next Steps

- The committee will move forward aligning academics and market sectors with the remaining conventions of the major clusters.
- Recommendation is to send both version 3 and version 5 to Academic Senate (presented by Dr. Simpkins and Matthew Flummer), Enrollment Management (VP Primavera Arvizu) and CC. Final recommendation will come back to this committee.
- The inquiry teams will continue to work on their major cluster groups.
- Consolidating and standardizing the two-year plans. Goal is to have this completed by mid-summer.

i. Announcement

- I. Old Discussion Items**
- II. Future Agenda Items**

The meeting was adjourned at 1:59 pm