

EQUAL OPPORTUNITY AND DIVERSITY ADVISORY COMMITTEE		
March 2, 2011	11:15 a.m. to 12:30 p.m.	Fireside Room
<p>BEFORE THE MEETING PLEASE REVIEW THE FOLLOWING DOCUMENTS: (LOCATED IN THE EODAC BINDERS)</p> <ul style="list-style-type: none"> ➤ Successful Diversity Committees (PowerPoint) ➤ EODAC Proposed Charter Draft ➤ Info from Co-chairs (dated 2/22/11) ➤ A Framework to Foster Diversity at Penn State 2004-2009 ➤ A Framework to Foster Diversity at Penn State 2010-2015 ➤ Proposed EODAC logo (front binder cover) 		
<p>PURPOSE:</p> <ol style="list-style-type: none"> 1. To educate and orient Bakersfield College students, faculty and staff on diversity issues and concerns 2. To assist the Affirmative Action Officer in helping the College to achieve and maintain its hiring goal of having a diverse staff and faculty who mirror the communities that the College serves 		
<p>STRATEGIC INITIATIVES (PROPOSED)</p> <ul style="list-style-type: none"> ➤ Campus Climate and Intergroup Relations ➤ Representation (Access and Success) ➤ Education and Scholarship ➤ Institutional Viability and Vitality 		
Meeting called by	Joyce Coleman at 11:15 a.m.	
Type of meeting	Initial	
Facilitators	Matthew Morgan, Tina Johnson, Joyce Coleman	
Note taker		
Timekeeper	Start Time: 11:15 a.m. End Time:	
Members	Present: Primavera Arvizu, Rosa Garza, Adie Geiser Nancy Magner, Patti Rapp, T.G. Thomas, Tina Johnson, Matthew Morgan, Joyce Coleman, Consuelo Gonzalez, Helen Acosta	
	Absent: June Charles, Vera Diaz, Sean Hill, , Daymon Johnson, Paula Parks, Nancy Mai, Rebecca Flores	
Guests	No one	
Introductions	Tina Johnson – who are you, where do you work, and why are you here	

Ice-Breaker	Joyce Coleman – 3 C’s
The Equal Opportunity and Diversity Advisory Committee	
<ul style="list-style-type: none"> ➤ Proposed Charter ➤ Strategic Initiatives ➤ Logo ➤ Logistics 	<p>Matthew Morgan Joyce Coleman Tina Johnson Joyce Coleman</p>
<p>Discussion:</p> <ul style="list-style-type: none"> • Members read and discussed the proposed charter • Cultural Diversity Value – determined to be acceptable • Purpose – although California no longer has an Affirmative Action program, to remove the 2nd listed EODAC purpose requires approval of various groups of campus – at this point, group determined to not invest energy in modifying this statement, but to invest energy in purpose # 1 and a systemic program will include affirmative action objectives • Vision – no changes • Strategic Initiatives discussed – Penn State philosophy to be used as a template (tailored to Bakersfield College) as EODAC begins to use a systemic approach to address diversity at Bakersfield College. • Structure <ul style="list-style-type: none"> ○ Strategic Initiative Co-chairs and Members <ul style="list-style-type: none"> ○ Campus Climate and Intergroup Relations - <ul style="list-style-type: none"> ▪ Co-chairs: Helen Acosta and Rosa Garza ▪ Members: Nancy Magner ○ Representation (Access and Success) <ul style="list-style-type: none"> ▪ Co-chairs: Tina Johnson and Primavera Arvizu ▪ Members: Consuelo Gonzalez, Nancy Mai ○ Education and Scholarship <ul style="list-style-type: none"> ▪ Co-chairs: Matthew Morgan and ▪ Members: Consuelo Gonzalez, Helen Acosta, Rosa Garza ○ Institutional Viability and Vitality <ul style="list-style-type: none"> ▪ Co-chairs: Joyce Coleman and TJ Thomas ▪ Members: Primavera Arvizu • Anyone can be a member of a strategic initiative work group; the individual doesn’t have to be a member of the EODAC. The strategic initiative work groups are where the EODAC gets completed. The work groups will bring their goals and objectives to the Committee for discussion/voting. 	

- Logo – Tina designed five logos. Co-chairs selected three to present to the group --- group discussed the three logos presented to them. Group determined that they like combining two logos into one.
- Logistics – members discussed meeting days/times; agreed to continue with the current day/time every two weeks until the end of the semester with the possibility of some meetings this summer; work groups can meet on their own schedules; EODAC co-chairs will meet with all strategic initiative work group co-chairs to discuss the initiatives and protocols

Action Items	Person Responsible	Deadline
Members to review the proposed charted and vote at next meeting.	All members	March 16, 2011
Combine two proposed EODAC logos into one for the members to consider.	Tina Johnson/Nancy Magner	March 16, 2011
Continue to read the documents in members' manual.	All members	On going
Schedule strategic initiative work group co-chair meeting	Tina Johnson, Matthew Morgan, Joyce Coleman	March 9, 2011
Recruit Bakersfield College employees to serve as members on the strategic initiative work groups	All members	On going

Roundtable

Rosa Garza: Women History Month – checkout the BC website for information on speakers and other activities

Next meeting: March 16, 2011, 11:15 – 12:30 p.m. Fireside Room

Meeting adjourned: 12:22 p.m.