

FACULTY REQUEST

For FISCAL YEAR 2018-2019

BCP #	DEPT. PRIORITY NO.	DEPARTMENT: Veteran Services
PLEASE CHECK THE BOX REPRESENTING THIS CATEGORY OF FACULTY REQUEST		
FACULTY POSITION REQUEST <input checked="" type="checkbox"/> New position <input type="checkbox"/> Replacement <input type="checkbox"/> Full-time Temporary <input type="checkbox"/> Conversion (grant to GU001)	POSITION DEFINITIONS: NEW: Position is not in the 18-19 budget REPLACEMENT: Position is in the 18-19 budget, currently vacant or will be vacant in 19-20.	BUDGET AUGMENTATION <input checked="" type="checkbox"/> Ongoing <input type="checkbox"/> One-time funding <input type="checkbox"/> Other – explain (e.g. matching)

TITLE OF INSTRUCTOR POSITION:

PLEASE PROVIDE A SUMMARY AND RATIONALE OF FACULTY POSITION REQUEST (You may copy and paste from your COMPREHENSIVE OR ANNUAL PROGRAM REVIEW.)

Provide data that substantiates the proposed positions. Refer to the guidelines listed in the Budget Decision Criteria and College Strategic Goals documents.

The need for the hiring of a full-time, tenure track counselor is apparent. The numbers of veterans at BC has doubled from 2013-2014 to 785 in fall 2018. The current workload demanded of the current advisor is problematic and ineffective. Veterans must be advised, and counseled holistically, and a counselor could fulfill that role. A counselor could teach the veteran-only Student Development B3 class. It has not been taught for a year due to the lack of counselor availability. It is advised by the California Community College Chancellor’s Veteran Advisory Council that a 1/200 ratio of counselors to veterans be implemented while we currently hold a 1/800.

As a part of the 2015-2016 Student Equity Plan, the Equity Plan Access Target was to increase enrollment by 25% among the student veteran population, from 363 to 419. We have well exceeded that number now serving 785 veterans/dependents. We predict an increase to 1,000 veterans over the next two years due to the continued downsizing of the military and the passage and implementation of the new “Forever G.I. Bill.” Such a demographic and such numbers demand relational counseling.

ESTIMATE THE COSTS ASSOCIATED WITH THIS FACULTY REQUEST

TOTAL SALARIES AND WAGES (include benefits)	\$99,840.87
SUPPLIES or OPERATING EXPENSES	\$1,000
EQUIPMENT EXPENSES	\$5,000

Total	\$ 105,840.87
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SOURCE OF FUNDS	ORG Number		ORG
<input type="checkbox"/> GENERAL FUND		<input checked="" type="checkbox"/> Categorical FUNDS	
<input type="checkbox"/> SPECIAL FUNDS		<input type="checkbox"/> OTHER FUNDS	

PREPARED BY	DATE	REVIEWED BY	DATE
	DATE		DATE

IF PROPOSAL AFFECTS ANOTHER DEPARTMENT, DOES OTHER DEPARTMENT CONCUR WITH PROPOSAL? Name the department _____

YES NO ATTACH COMMENTS OF AFFECTED DEPARTMENT, SIGNED AND DATED BY THE DEPARTMENT DIRECTOR OR DESIGNEE.