

FACULTY REQUEST

For FISCAL YEAR 2018-2019

BCP #	DEPT. PRIORITY NO.	DEPARTMENT:
PLEASE CHECK THE BOX REPRESENTING THIS CATEGORY OF FACULTY REQUEST		
FACULTY POSITION REQUEST <input checked="" type="checkbox"/> New position <input type="checkbox"/> Replacement <input type="checkbox"/> Full-time Temporary <input type="checkbox"/> Conversion (grant to GU001)	POSITION DEFINITIONS: NEW: Position is not in the 18-19 budget REPLACEMENT: Position is in the 18-19 budget, currently vacant or will be vacant in 19-20.	BUDGET AUGMENTATION <input type="checkbox"/> Ongoing <input type="checkbox"/> One-time funding <input type="checkbox"/> Other – explain (e.g. matching)

TITLE OF INSTRUCTOR POSITION: Nursing Faculty

PLEASE PROVIDE A SUMMARY AND RATIONALE OF FACULTY POSITION REQUEST (You may copy and paste from your COMPREHENSIVE OR ANNUAL PROGRAM REVIEW.) The department aim is to increase the enrollment numbers for the ADN and LVN to ADN programs by 38% and 300%, respectively.

This increase will help offset the forecasted nursing shortage and answer requests from our industry partners to produce more nurses. The work assigned to this position is beyond the expected amount of work for the current staff to accomplish. Failure to add the Faculty would result in the inability to increase enrollment numbers, create an inability to meet required program responsibilities/ mandates, resulting in non-compliance with regulations set forth by the Boards of Nursing. Additionally, the program lost its faculty who holds the licenses/requirements so that we may offer the Home Health Aide Program. It is my hope to hire a FT faculty to allow us to accommodate increased program numbers and allow us to offer the HHA program.

Provide data that substantiates the proposed positions. Refer to the guidelines listed in the Budget Decision Criteria and College Strategic Goals documents.

The Central Valley is a medically underserved area. Some reasons for this designation is the limited number of available health professionals, the population growth, and changes in the insurance coverage. According to the research report *The San Joaquin Valley Registered Nurse Workforce: Forecasted Supply and Demand* (2018), data suggest the total number of licensed RNs will decrease between 2017 and 2030. In contrast, the forecasted demand for RNs will grow more than 35%. This difference will leave the San Joaquin Valley with a large projected shortage of RNs.

I would like to help minimize this large projected shortfall in RN's in our community by increasing enrollment numbers in our RN and LVN-RN programs. Statistically, we know that more than 50% of nurses work within 40 miles of where they attended high school (Kovner, Corcoran, & Brewer, 2011). In addition, hiring locally improves retention and provides local facilities with nurses who are aware of the unique needs of our communities.

Each semester we have approximately 400 applicants for our Registered Nursing Program and 90 applicants for our ladder program. Many of these students are placed on a wait list or are not granted access to the program. In response, they travel outside the Central Valley to obtain their nursing education or they abandon nursing for other education paths. We would like to capture these additional qualified applicants and help them achieve their goals while providing our community with highly trained and superb RN's for your hiring consideration. Increasing our enrollment will provide additional qualified RNs who are eligible to continue their education at local institutions by obtaining a Bachelor's or Master's Degree in Nursing, further enriching their practices and the skills they can bring to your facilities.

In order to accomplish this goal, we need to add a full time faculty.

ESTIMATE THE COSTS ASSOCIATED WITH THIS FACULTY REQUEST

TOTAL SALARIES AND WAGES (include benefits) 95403.93

SUPPLIES or OPERATING EXPENSES

3800.00 EQUIPMENT EXPENSES

Total

\$99203.93

SOURCE OF FUNDS	ORG Number		ORG
<input checked="" type="checkbox"/> GENERAL FUND	21dhc1	<input type="checkbox"/> Categorical FUNDS	
<input type="checkbox"/> SPECIAL FUNDS		<input type="checkbox"/> OTHER FUNDS	

PREPARED BY Carla Gard

DATE 9/28/2018

REVIEWED BY DATE

DATE

DATE

IF PROPOSAL AFFECTS ANOTHER DEPARTMENT, DOES OTHER DEPARTMENT CONCUR WITH PROPOSAL? Name the department no

YES

NO

ATTACH COMMENTS OF AFFECTED DEPARTMENT, SIGNED AND DATED BY THE DEPARTMENT DIRECTOR OR DESIGNEE.