



BAKERSFIELD COLLEGE: CAREER TECHNICAL EDUCATION

TWO YEAR PROGRAM REVIEW FORM

PROGRAM INFORMATION

Chair Name	Jennifer Johnson	Date	September 17, 2018
Department	Nursing	Discipline	Nursing
Most Recent Program Plan Completed On		Date	September 2017
Most Recent Program Review Completed On		Date	September 2017
Faculty Name	Jennifer Johnson		
Email	jlwilson@bakersfieldcollege.edu	Telephone	661.395.4372

1. MEETS A DOCUMENTED LABOR MARKET DEMAND

Source of information (check all that apply)

<input type="checkbox"/>	Bureau of Labor Statistics (http://www.bls.gov)
<input type="checkbox"/>	State of California Labor Market Information (www.labormarketinfo.edd.ca.gov/)
<input type="checkbox"/>	Advisory Committee Meeting held on _____ Attach Minutes
<input type="checkbox"/>	Professional Association _____
x	Other EMSI

Findings The expect growth for Registered Nurses in the next 5 years is 11.5%. The demand for this occupation exceeds the program’s ability to supply graduates. Local hospitals continue to express the need for RN’s to fill vacancies as well as replacements for retirees. EMSI data indicates for 2017/2018, the average number of monthly posting were 1086 with the average number of monthly hires being 179.

2. DOES NOT REPRESENT UNNECESSARY DUPLICATION OF OTHER MANPOWER TRAINING PROGRAMS IN THE AREA.

List programs from other institutions (private/fee based/public):

Name of Institution	Name of Program	Distance to College	Public/Private	Approx Enrollment
Porterville College	ADN program		xPublic <input type="checkbox"/> Private	30
CSUB	BSN		xPublic <input type="checkbox"/> Private	89
			<input type="checkbox"/> Public <input type="checkbox"/> Private	

Findings

3. DEMONSTRATED EFFECTIVENESS AS MEASURED BY EMPLOYMENT AND COMPLETION OF STUDENTS

Core Indicator Data Reviewed	xYes <input type="checkbox"/> No	Date	September 17,2018
Insert Scores Below:			
Success: 97.63%	Completion: 99.57%	Employment: 96.09%	
Non-Traditional: 9.49%	Non-Traditional Completion: 10.33%		

Findings The areas of skill attainment, completions, and employment exceed the performance goals. The highlighted areas represent scores below the state target. We recognize that NT completion and participation in our discipline applies to males in nursing. The program acknowledges the difficulty in increasing men in nursing. The program will continue to evaluate and implement strategies in an effort to improve this indicator. Persistence refers to persisting in higher education and our rate (85.29%) is lower than the state negotiated rate of 89%; however, for our rigorous program this persistence rate is at the 85% that is expected for Nursing programs.

4. REVIEW/APPROVALS

Date	Signature	Title
9-17-18	Jennifer Johnson/Carla Gard	Department Head
		College Dean

Presentation to Curriculum Committee	Click here to enter a date.
Presentation to College Council	Click here to enter a date.
Presentation to Board of Trustee	Click here to enter a date.

[Using EMSI / Educational Analyst / Programs / Program Report](#)

Run a historical Program Report for 2013-2018 to show the following data:

What TOP code(s) are you using for this report? 123.10 SOC 29-1141

- A) number of jobs within the above occupation(s) for 2013 3605
- B) number of jobs within the above occupations(s) for 2018- 4231
- C) number and percent change (2013 to 2018) 626/17.3%
- D) the average hourly earnings for the above occupation(s) 43.69
- E) number of completions (awards) from our college 2017 **125**
- F) number of completions (awards) from regional colleges 2017 **214**

Then run a projection Program Report for 2018-2023 to show the following data:

- A) number of jobs within the above occupation(s) for 2018 4231
- B) number of jobs within the above occupations(s) for 2023 4739
- C) number and percent change (2018to 2023) 508/12%
- D) the average hourly earnings for the above occupation(s) 43.69
- E) number of annual openings and total replacement jobs 415

Does the above program meet a documented labor market demand? Please explain.

No. see comments above

Using EMSI / Career Pathways / Occupation Analysis / Occupational Program Report

List all related programs of study by other educational institutions in our region:

See above

Does the above program represent unnecessary duplication of training programs in our area? Please explain.

No, there are an average of monthly job postings of 1086 in 2017/18 with the average number of monthly hires being 179. In addition, job growth for the next 5 years is expected at 12%. There is greater demand than the local education institutions can supply.