

FACULTY REQUEST

For FISCAL YEAR 2019-2020

BCP #	DEPT. PRIORITY NO. 3	DEPARTMENT: Social Science-Political Science
PLEASE CHECK THE BOX REPRESENTING THIS CATEGORY OF FACULTY REQUEST		
FACULTY POSITION REQUEST <input checked="" type="checkbox"/> New position <input type="checkbox"/> Replacement <input type="checkbox"/> Full-time Temporary <input type="checkbox"/> Conversion (grant to GU001)	POSITION DEFINITIONS: NEW: Position is not in the 18-19 budget REPLACEMENT: Position is in the 18-19 budget, currently vacant or will be vacant in 19-20.	BUDGET AUGMENTATION <input checked="" type="checkbox"/> Ongoing <input type="checkbox"/> One-time funding <input type="checkbox"/> Other – explain (e.g. matching)

TITLE OF INSTRUCTOR POSITION: Political Science Professor, Tenure-Track: Delano Campus/Wonderful Academy.

PLEASE PROVIDE A SUMMARY AND RATIONALE OF FACULTY POSITION REQUEST (You may copy and paste from your COMPREHENSIVE OR ANNUAL PROGRAM REVIEW.)

Provide data that substantiates the proposed positions. Refer to the guidelines listed in the Budget Decision Criteria and College Strategic Goals documents.

BC has demonstrated its' willingness to put student needs first in many ways. It is evident in our mission statement, in our ILOs, and our Strategic Directions. It has been recognized throughout the state [and nation] of Higher Education for our commitment to the Rural Initiatives Program, our Inmate Scholars Program, our Dual Enrollment and Distance Education programs, as well as our expansion into BCSW, growth in Delano and growth at the Panorama Campus.

We are striving to meet our student's needs by providing them with the courses they need in all of those locations, and our program is striving to do this with a minimal change in faculty available for this significant growth.

As such, Political Science requests the hiring of a new Tenured Faculty Member for our area, with a primary assignment designed to meet our needs beyond the Panorama Campus.

The position requested on THIS form is for a Tenure-Track Political Science Faculty member, to have a split assignment between Wonderful Academy and Delano Campus.

We have a contractual need for at least three courses a year at Wonderful Academy, as well as one or two at Wasco through their Ag program, in addition to the expansion needs of the Rural Initiatives Program and Inmate Education Program.

The other courses that complete their schedule would need to be negotiated as to if it would be primarily a Wonderful Academy or Delano presence, vs a Panorama Presence.

It is not unheard of for adjunct professors to decline a course due to the fact that it is offered at Wasco, Delano, Wonderful or Arvin sites. We need to have enough tenured faculty to cover the base needs for those areas, and a split assignment where this new person teaches 2 classes in Delano [or Wonderful Academy], possibly combined with a POLS 1, POLS 2, POLS 3 online, and POLS 12 online, would enable to program to offer the degree online.

Furthermore, we need more flexibility of scheduling by loosening up the restrictions on travel expenses that have hindered faculty acceptance of assignments at said locations.

We understand that the situation in regards to Wonderful Academy may change at some future date. For that reason, we wish the listing for this position to be a split assignment between Wonderful Academy and Delano Campus.

In this manner, we can guarantee sufficient courses are available for the tenured professor through a combination of the two locations- which are less than 10 miles apart.

To meet our core values of commitment to diversity, community, our goal of being committed to leadership within the community, we need to embrace the needs of Delano/Wonderful Academy and the Rural Initiatives course needs by hiring a tenured professor dedicated to the North County daytime History needs.

To meet Bakersfield College's Strategic Goals on Student Learning and Student Progression and Completion, it is evident that there is sufficient justification to hire a new Tenured Political Science Professor for a split assignment of the Wonderful Academy/Delano Campus, in order to allow appropriate completion of our contractual needs to Wonderful Academy, and to meet the educational needs of the students in our greater service area.

ESTIMATE THE COSTS ASSOCIATED WITH THIS FACULTY REQUEST

TOTAL SALARIES AND WAGES (include benefits)

SUPPLIES or OPERATING EXPENSES

EQUIPMENT EXPENSES

Total

\$

SOURCE OF FUNDS	ORG Number		ORG
<input type="checkbox"/> GENERAL FUND		<input type="checkbox"/> Categorical FUNDS	
<input type="checkbox"/> SPECIAL FUNDS		<input type="checkbox"/> OTHER FUNDS	

PREPARED BY Jason M Stratton	DATE 9/14/2018	
	REVIEWED BY	DATE
	DATE	DATE

IF PROPOSAL AFFECTS ANOTHER DEPARTMENT, DOES OTHER DEPARTMENT CONCUR WITH PROPOSAL? Name the department _____

YES NO

ATTACH COMMENTS OF AFFECTED DEPARTMENT,
SIGNED AND DATED BY THE DEPARTMENT DIRECTOR OR
DESIGNEE.