

# FACULTY REQUEST

For FISCAL YEAR 2018-2019

BCP #	DEPT. PRIORITY NO. 2	DEPARTMENT: Performing Arts
<b>PLEASE CHECK THE BOX REPRESENTING THIS CATEGORY OF FACULTY REQUEST</b>		
<b>FACULTY POSITION REQUEST</b> <input type="checkbox"/> <b><u>New position</u></b> <input type="checkbox"/> Replacement <input type="checkbox"/> Full-time Temporary <input type="checkbox"/> Conversion (grant to GU001)	<b>POSITION DEFINITIONS:</b> <b>NEW:</b> Position is not in the 18-19 budget <b>REPLACEMENT:</b> Position is in the 18-19 budget, currently vacant or will be vacant in 19-20.	<b>BUDGET AUGMENTATION</b> <input type="checkbox"/> <b><u>Ongoing</u></b> <input type="checkbox"/> One-time funding <input type="checkbox"/> Other – explain (e.g. matching)

**TITLE OF INSTRUCTOR POSITION: Music Instructor, General (Music Appreciation, Music Fundamentals, and other Area C1 general education courses)**

PLEASE PROVIDE A SUMMARY AND RATIONALE OF FACULTY POSITION REQUEST (You may copy and paste from your COMPREHENSIVE OR ANNUAL PROGRAM REVIEW.)

Currently all fulltime music faculty are carrying significant overloads AND we have the service of a one-year, temporary fulltime instructor through Spring, 2019 (although the personnel has changed, the department has had someone serving the temporary fulltime role for two years now). Even so, we cannot meet the demand for classes on the Panorama Campus, much less offer instruction at other sites (SW, Inmate Education, Rural Initiatives, etc). All of the music courses that satisfy a transferable general education requirement require the instructor to hold a Master’s degree in Music which is not offered at CSUB. Therefore, the adjunct “pool” is extremely shallow. Further, the need for these courses is during high-demand morning and early afternoon weekday timeblocks, meaning qualified adjuncts with a regular fulltime job cannot fulfill the need.

**Provide data that substantiates the proposed positions. Refer to the guidelines listed in the Budget Decision Criteria and College Strategic Goals documents.**

This position would increase offerings of high-demand, large enrollment, degree applicable courses (GE Area C1), thereby supporting the Strategic Initiatives of Student Learning and Student Progression and Completion, particularly with regard to offering courses at sites in addition to the Panorama Campus. The fact that fulltime temporary faculty have been routinely necessary in order to meet student demand supports the assertion that there is sufficient need for this position. Alternatively, we can continue to use fulltime temporary faculty, but that is just as expensive as a tenure-track position. By making the position permanent, we can carry out a nationwide search along with recruiting from among local candidates, ensuring that our students have access to the best faculty available.

**ESTIMATE THE COSTS ASSOCIATED WITH THIS FACULTY REQUEST**

**TOTAL SALARIES AND WAGES (include benefits) \$95,000**

**SUPPLIES or OPERATING EXPENSES**

**EQUIPMENT EXPENSES**

**Total \$ 95,000**

SOURCE OF FUNDS	ORG Number		ORG
<input type="checkbox"/> GENERAL FUND	212PA2	<input type="checkbox"/> Categorical FUNDS	
<input type="checkbox"/> SPECIAL FUNDS		<input type="checkbox"/> OTHER FUNDS	

PREPARED BY	DATE	REVIEWED BY	DATE
John Gerhold	DATE 10/3/18		DATE

IF PROPOSAL AFFECTS ANOTHER DEPARTMENT, DOES OTHER DEPARTMENT CONCUR WITH PROPOSAL? Name the department \_\_\_\_\_

YES       NO      ATTACH COMMENTS OF AFFECTED DEPARTMENT, SIGNED AND DATED BY THE DEPARTMENT DIRECTOR OR DESIGNEE.