

FACULTY REQUEST

For FISCAL YEAR 2018-2019

BCP #	DEPT. PRIORITY NO.	DEPARTMENT: FACE
PLEASE CHECK THE BOX REPRESENTING THIS CATEGORY OF FACULTY REQUEST		
FACULTY POSITION REQUEST <input checked="" type="checkbox"/> New position <input type="checkbox"/> Replacement <input type="checkbox"/> Full-time Temporary <input type="checkbox"/> Conversion (grant to GU001)	POSITION DEFINITIONS: NEW: Position is not in the 18-19 budget REPLACEMENT: Position is in the 18-19 budget, currently vacant or will be vacant in 19-20.	BUDGET AUGMENTATION <input checked="" type="checkbox"/> Ongoing <input type="checkbox"/> One-time funding Other – explain (e.g. matching)

TITLE OF INSTRUCTOR POSITION: Culinary Arts Instructor

PLEASE PROVIDE A SUMMARY AND RATIONALE OF FACULTY POSITION REQUEST (You may copy and paste from your COMPREHENSIVE OR ANNUAL PROGRAM REVIEW.)

The Food & Nutrition Department is requesting a full time tenure track Culinary Arts Instructor position for fall of 2019. The program currently has three adjunct professors who teach classes. There is a difficulty finding working professionals who can teach an evening lab class or teach morning lecture classes.

The Proposal would be to hire one full time faculty member and combine this load (.80) with the overload of the other two full time instructors. We are currently at a 3.30 load split between two faculty which would easily justify a full time position. The Program will not be able to expand further without additional faculty. This is in direct alignment with the College Strategic Goals as stated below. Our plan is to add an instructor for the new catering, and pastry curriculum once those courses are approved through the curriculum committee.

Core Mission – Career and Technical Education

The Food & Nutrition Program meets the primary mission of the college by offering academic and vocational education to prepare men and women for careers in the food service industry. This program has 51 internship sites in Bakersfield and the surrounding communities, which demonstrates responsiveness to student and community needs. Based on employer surveys and the successful placement of completing interns the success and retention rates are above the college averages.

The addition of a faculty member meets the Bakersfield College Budget Decision Criteria of Core Mission-Career Technical Education (CTE), Human Resources need-The Budget decision will consider staffing levels and professional development needs to address all other criteria. This replacement also meets Bakersfield College Strategic Goals #1 Student success; retention and success rates, degrees/certificates.

The full-time faculty equivalent for the Culinary Arts Program is between 2.330 and 2.939% depending on the semester. The Culinary Arts Program generates approximately 80 FTES annually. Data provided by the projected Fall 2017 semester and actual Spring 2018 semester enrollment scheduling tool . The total FTES for the Food and Nutrition Program is approximately 212.2 FTES

Impact on College/District if position is not filled: (Include how having the position or not having the position impacts FTES, services to students.)

The impact on the program would simply be an expansion from just culinary arts to catering and pastry as well. This addition will help meet the ever growing need for foodservice workers in Bakersfield and Kern County.

Provide data that substantiates the proposed positions. Refer to the guidelines listed in the Budget Decision Criteria and College Strategic Goals documents.

See above.

ESTIMATE THE COSTS ASSOCIATED WITH THIS FACULTY REQUEST

TOTAL SALARIES AND WAGES (include benefits)

SUPPLIES or OPERATING EXPENSES

EQUIPMENT EXPENSES

SOURCE OF FUNDS **ORG Number**

GENERAL FUND

SPECIAL FUNDS

\$90,000

ORG

Categorical FUNDS
OTHER FUNDS

PREPARED BY: Suzanne Tangeman

DATE: 9-12-2018

REVIEWED BY DATE

DATE

DATE

IF PROPOSAL AFFECTS ANOTHER DEPARTMENT, DOES OTHER DEPARTMENT CONCUR WITH PROPOSAL? Name the department _____

YES NO ATTACH COMMENTS OF AFFECTED DEPARTMENT, SIGNED AND DATED BY THE DEPARTMENT DIRECTOR OR DESIGNEE.