

# FACULTY REQUEST

For FISCAL YEAR 2018-2019

BCP #	DEPT. PRIORITY NO. 1	DEPARTMENT: English
<b>PLEASE CHECK THE BOX REPRESENTING THIS CATEGORY OF FACULTY REQUEST</b>		
<b>FACULTY POSITION REQUEST</b> <input type="checkbox"/> New position <input checked="" type="checkbox"/> X Replacement <input type="checkbox"/> Full-time Temporary <input type="checkbox"/> Conversion (grant to GU001)	<b>POSITION DEFINITIONS:</b> <b>NEW:</b> Position is not in the 18-19 budget <b>REPLACEMENT:</b> Position is in the 18-19 budget, currently vacant or will be vacant in 19-20.	<b>BUDGET AUGMENTATION</b> <input type="checkbox"/> X Ongoing <input type="checkbox"/> One-time funding <input type="checkbox"/> Other – explain (e.g. matching)

**TITLE OF INSTRUCTOR POSITION:**

PLEASE PROVIDE A SUMMARY AND RATIONALE OF FACULTY POSITION REQUEST (You may copy and paste from your COMPREHENSIVE OR ANNUAL PROGRAM REVIEW.)

With the retirement of Rebecca Mooney at the end of Spring 2019, we find ourselves short one full time faculty member and ask for a tenure track replacement.

The English department continues to see record growth in the number of composition classes we offer, and with the recent changes in laws (AB 705) and placement requirements (MM 4.0), we find ourselves mandated by the state and college to offer even more sections of English 1A. We also continue to expand our online and hybrid classes as well as classes that support the rural initiative. This position will serve as a replacement for a retirement in our department and keep the department from being forced to reduce its number of sections in this exciting time of growth for the college.

**Provide data that substantiates the proposed positions. Refer to the guidelines listed in the Budget Decision Criteria and College Strategic Goals documents**

We currently have every single faculty member, both adjunct and full time teaching at or above the traditional load level. In Fall 2018, we had to hire 12 new adjuncts and grant 8 temporary full time positions to our part timers in order to fill our roughly 396+ sections of English courses (the majority of which were the transfer/graduation level English 1A course). Our faculty pool is being assigned as many courses as it can, yet we still have massive waitlists and classes that fill the day we open them. Our once robust adjunct pool has been completely depleted, and our feeder program from CSUB has reduced its number of graduates that can work for us. Frankly, there is nobody left in our pool to take on the sections we need to fill unless we can hire full time faculty to replace this year's death in the department.

- The English department's dramatic growth in student enrollment continued with an increase of first day enrollment from 5,471 in 2016-17.
- The English department now serves more than 25% of the college-wide head-count.
- The number of sections offered by the English department in 2016-2017 grew from 358 to 396

**ESTIMATE THE COSTS ASSOCIATED WITH THIS FACULTY REQUEST**

**TOTAL SALARIES AND WAGES (include benefits)**

**SUPPLIES or OPERATING EXPENSES**

**EQUIPMENT EXPENSES**

**Total**

**\$**

<b>SOURCE OF FUNDS</b>	<b>ORG Number</b>		<b>ORG</b>
<input type="checkbox"/> GENERAL FUND		<input type="checkbox"/> Categorical FUNDS	
<input type="checkbox"/> SPECIAL FUNDS		<input type="checkbox"/> OTHER FUNDS	

<b>PREPARED BY</b>	<b>DATE</b>	<b>REVIEWED BY</b>	<b>DATE</b>
	<b>DATE</b>		<b>DATE</b>

IF PROPOSAL AFFECTS ANOTHER DEPARTMENT, DOES OTHER DEPARTMENT CONCUR WITH PROPOSAL? Name the department \_\_\_\_\_

YES       NO      ATTACH COMMENTS OF AFFECTED DEPARTMENT, SIGNED AND DATED BY THE DEPARTMENT DIRECTOR OR DESIGNEE.