

FACULTY REQUEST

For FISCAL YEAR 2019-2020

BCP #	DEPT. PRIORITY NO. 2	DEPARTMENT: Social Science-Economics
PLEASE CHECK THE BOX REPRESENTING THIS CATEGORY OF FACULTY REQUEST		
FACULTY POSITION REQUEST <input checked="" type="checkbox"/> New position <input type="checkbox"/> Replacement <input type="checkbox"/> Full-time Temporary <input type="checkbox"/> Conversion (grant to GU001)	POSITION DEFINITIONS: NEW: Position is not in the 18-19 budget REPLACEMENT: Position is in the 18-19 budget, currently vacant or will be vacant in 19-20.	BUDGET AUGMENTATION <input checked="" type="checkbox"/> Ongoing <input type="checkbox"/> One-time funding <input type="checkbox"/> Other – explain (e.g. matching)

TITLE OF INSTRUCTOR POSITION: Economics Professor, Tenure-Track: Delano/R.I.

PLEASE PROVIDE A SUMMARY AND RATIONALE OF FACULTY POSITION REQUEST (You may copy and paste from your COMPREHENSIVE OR ANNUAL PROGRAM REVIEW.)

Provide data that substantiates the proposed positions. Refer to the guidelines listed in the Budget Decision Criteria and College Strategic Goals documents.

The Economics program at Bakersfield College needs the addition of a Tenure-Track Professor of Economics, with a primary assignment at our off-campus locations including but not limited to Delano, Wonderful Academy, and our Southwest Campus. We currently utilize adjuncts to staff these positions (when available), thus, students at these locations lack support because adjunct instructors generally do not hold regular office/contact hours. We currently offer no course at the Southwest location due to lack of availability of daytime adjunct instructors. Additionally, many adjuncts have regular full-time jobs outside of their teaching position, thus, having meaningful contact hours with students outside of the classroom is difficult. Based on the 2017/2018 school year data, only 39% of FTEF was taught by our 2 full-time professors. 16% was overload, 29% taught by adjuncts, and 16% taught during the summer.

B.C.'s Strategic Goals include expansion of the Rural Initiatives program, as well as fulfilling our contractual obligations to Wonderful Academy to provide faculty for college courses taught there. The Ag Business degree requires Economics courses as well, and the expansion of this pathway through offerings at sites such as Wasco, Arvin, and others has put our program in a precarious position.

Our program is stripped down and functioning at optimal efficiency- for the needs of the Panorama Campus. We currently have two tenured faculty in our program, and their course offerings are consistently full here.

We also have added a few new adjuncts to our program in the past 24 months and continue to try and hire more as demand for our courses increases. Yet, we have a difficult time obtaining qualified Adjuncts who meet two necessary characteristics: they are available during the daytime hours needed, and they are willing to drive to Delano/Wonderful Academy.

We have been put into a position where we have had to cancel 2-3 desired/planned courses per semester at those sites, due to lack of ability to staff the classes during the day.

- This does NOT count the 2-3 ghosted sections we were unable to offer due primarily to shortage of available faculty.
- This puts the 'lost' section total at closer to 5 per semester of face to face, that were lost.
- This does not take into account the number of sections we didn't even think of offering, due to staffing issues.

In addition, with the movement to offer Online Degrees, it is projected that there will be sufficient demand to offer at least one more online section of *each* of the two Economics courses per semester.

When all of these variables are taken into account, projections indicate that there will be sufficient course needs to justify hiring another tenured faculty- as long as the primary assignment for said faculty is centered around our satellite locations including but not limited to Delano, BCSouthwest, and Wonderful Academy.

If we had a third tenured faculty on the Panorama Campus, we would still have a difficult time staffing daytime classes in Delano, at the Wonderful Academy, or through the Rural Initiatives and Ag Business programs. Again, due to both a dearth of qualified adjuncts with daytime availability, as well as due to adjunct inflexibility at the idea of being assigned to Delano or similar places.

Furthermore, to meet another strategic goal of offering an all-online degree, we will need to expand our online offerings, which further necessitates the inclusion of more faculty for our college. Our online enrollment has grown 36% in the Economics Department over the past two years, which necessitates more courses to be offered.

To meet Bakersfield College's Strategic Goals on Student Learning and Student Progression and Completion, it is evident that there is sufficient justification to hire a new Tenured Economics Professor with a primary assignment at Delano/Wonderful Academy and the Southwest campus.

ESTIMATE THE COSTS ASSOCIATED WITH THIS FACULTY REQUEST

TOTAL SALARIES AND WAGES (include benefits)

SUPPLIES or OPERATING EXPENSES

EQUIPMENT EXPENSES

Total

\$

SOURCE OF FUNDS	ORG Number		ORG
<input type="checkbox"/> GENERAL FUND		<input type="checkbox"/> Categorical FUNDS	
<input type="checkbox"/> SPECIAL FUNDS		<input type="checkbox"/> OTHER FUNDS	

PREPARED BY Jason M Stratton

DATE 9/14/2018

REVIEWED BY DATE

DATE

DATE

IF PROPOSAL AFFECTS ANOTHER DEPARTMENT, DOES OTHER DEPARTMENT CONCUR WITH PROPOSAL? Name the department _____

YES NO

ATTACH COMMENTS OF AFFECTED DEPARTMENT,
SIGNED AND DATED BY THE DEPARTMENT DIRECTOR OR
DESIGNEE.