

## Certificate Form

**Certificates of Achievement (if applicable):**

- A. An Annual Update must be completed for each Certificate of Achievement program.
- B. Programs with stackable certificates fill out the following form, which is included in the related degree program review.
- C. Stand-alone certificates fill out the entire Annual Update.

**Name of Program:** \_\_\_\_\_ Accounting \_\_\_\_\_

Certificate Name	JSC	CA	Is the certificate stackable?	Is the certificate a stand alone program?
General Business	X		yes	no
Bookkeeping		X	yes	no

Please discuss the following questions regarding all area Certificates of Achievement (CA):

No changes for certificate proposals/additions are planned.

13-0000 Business and Financial Operations Occupations show an increase of 9.6% to 2026 in jobs available. Bakersfield numbers are nearly (slightly less) than the national average as far as industry standards but salaries are nearly exactly the average.

As far as numbers for target completions, it would be 100% of students in the program but many students find employment prior to completion of the degree/certificate. We do not complain if a student chooses to go in to the workforce making a livable wage prior to completing the certificate or degree. Many of our students are on government subsidies and gainful employment if the goal and not necessarily the certificate. Also counseling department talks many students in to transferring to AS-T degree instead of competing certificates or degrees.