FACULTY REQUEST

For FISCAL YEAR 2017-2018

BCP #	DEPT. PRIORITY NO.	DEPARTMENT: FACE

PLEASE CHECK THE BOX REPRESENTING THIS CATEGORY OF FACULTY REQUEST

FACULTY POSITION REQUEST	**POSITION DEFINITIONS:**	**BUDGET AUGMENTATION**
☒ New position ☐ Replacement ☐ Full-time Temporary Conversion (grant to GU001)	**NEW**: Position is not in the 17-18 budget **REPLACEMENT**: Position is in the 17-18 budget, currently vacant or will be vacant in 18-19.	☐ X Ongoing ☐ One-time funding ☐ Other – explain (e.g. matching)

TITLE OF INSTRUCTOR POSITION: Instructor (Culinary Arts)

PLEASE PROVIDE A SUMMARY AND RATIONALE OF FACULTY POSITION REQUEST (You may copy and paste from your COMPREHENSIVE OR ANNUAL PROGRAM REVIEW.)

Provide data that substantiates the proposed positions. Refer to the guidelines listed in the Budget Decision Criteria and College Strategic Goals documents.

The Food & Nutrition Department is requesting a full time tenure track Culinary Arts Instructor position for Fall of 2018. The program currently has three adjunct professors who teach classes. There is a difficulty finding working professionals who can teach an evening lab class or teach morning lecture classes.

The McFarland State Women Prison has the complete Culinary Arts program. The instructor who is teaching this course is no longer physically capable of continuing teaching the "Lab Classes". As a consequence the lab classes will not be offered. The Proposal would be to hire one full time faculty member and combine this load (.80) with the overload of the other two full time instructors. We are currently at a 3.30 load which would easily justify a full time position. The Program will not be able to expand further without additional faculty. This is in direct alignment with the College Strategic Goals as stated below. Our plan is to add instructors for the new catering, beverage and pastry curriculum once approved.

Core Mission – Career and Technical Education
The Food & Nutrition Program meets the primary mission of the college by offering academic and vocational education to prepare men and women for careers in the food service industry. This program has 45 internship sites in Bakersfield and the surrounding communities, which demonstrates responsiveness to student and community needs. Based on employer surveys and the successful placement of completing interns the success and retention rates are above the college averages.

The addition of a faculty member meets the Bakersfield College Budget Decision Criteria of Core Mission-Career Technical Education (CTE), Human Resources need-The Budget decision will consider staffing levels and professional development needs to address all other criteria. This replacement also meets Bakersfield College Strategic Goals #1 Student success; retention and success rates, degrees/certificates.

The full-time faculty equivalent for the Culinary Arts Program is between 2.330 and 2.939% depending on the semester. The Culinary Arts Program generates approximately 80 FTES annually. Data provided by the projected Fall 2017 semester and actual Spring 2018 semester enrollment scheduling tool . The total FTES for the Food and Nutrition Program is approximately 212.2 FTES

Impact on College/District if position is not filled: (Include how having the position or not having the position impacts FTES, services to students.)

The program at the McFarland Women's prison may not be able to continue.

ESTIMATE THE COSTS ASSOCIATED WITH THIS FACULTY REQUEST	
TOTAL SALARIES AND WAGES (include benefits)	$101,835.97
SUPPLIES or OPERATING EXPENSES	
EQUIPMENT EXPENSES	
Total	**$101,835.97**

SOURCE OF FUNDS	**ORG Number**		**ORG**
X GENERAL FUND		Categorical FUNDS	
SPECIAL FUNDS		OTHER FUNDS	

PREPARED BY: Suzanne Tangeman	DATE: 9/14/17	REVIEWED BY	DATE
	DATE		DATE

IF PROPOSAL AFFECTS ANOTHER DEPARTMENT, DOES OTHER DEPARTMENT CONCUR WITH PROPOSAL? Name the department Delano Prison program

☐ YES ☐ NO ATTACH COMMENTS OF AFFECTED DEPARTMENT, SIGNED AND DATED BY THE DEPARTMENT DIRECTOR OR DESIGNEE.