

Classified Position Request Form

Instructions: Complete one form for each classified position requested

- New Position (not in last year's budget)
- Replacement Position (in last year's budget)
- Conversion Position (from grant to general funds not in last year's budget)
- Formerly Eliminated Position (not in last year's budget)

Title of Position Requested: Sign Language Interpreter 1 - 35 hours per week, 10 month position

Program/Department/Area: Disabled Students Programs & Services

Number of Hours per Week: 35

Number of Months per Year: 10

Brief Abstract: (How does position impact present area status, affect workload reduction, impact students or provide support/services?)

DSPS does not employ enough sign language interpreters to cover our Deaf student's needs. To compensate for the difference in need, we use a community-based agency, LifeSigns, to dispatch hourly interpreters to fill unmet needs. LifeSigns is expensive-- \$75 - \$85 per hour, with a two-hour minimum. In 2016-17, 25% of our Deaf Services budget was paid to LifeSigns.

The only way we can reduce our dependency on LifeSigns and save money is to hire another one of our own interpreters.

Rationale and Applicability to College Strategic Goals: (**Substantiate recommendations with data and the guidelines listed in the Budget Decision Criteria document and College Strategic Goals.** Does this need fulfill a compliance/mandated position, i.e. State, Federal, regulatory boards, contracts? Does this need address grant partnership commitments and/or critical community needs?)

Providing sign language interpreters for students who are deaf is required by both federal and state laws.

Impact on College/District if position is not filled: (Include how having the position or not having the position impacts FTES, services to students.)

If we don't fill this position, we will have to continue to rely on LifeSigns and pay their going rate. As other faculty/staff salary and benefit rates increase, DSPS has less money to spend on LifeSigns and therefore could possibly need funding from the college general fund to supplement.

Total Cost:

Salary	\$ 33,950	_____
Benefits	\$ 23,657	_____
Computer/office space etc.	\$	_____
Total Amount:	\$ 57,607	_____