

## Request for Classified Position for 2013-2014

### ONE POSITION PER FORM

- New Position (not in the current 2012-2013 budget)
- Replacement Position (in current 2012-2013 budget)
- Conversion Position (from grant to general funds not in current 2012-2013 budget)
- Formerly Eliminated Position (not in the current 2012-2013 budget)

**Position Requested:**     House Manager/Theatre Technician

<u>Performing Arts Department</u>	<u>40</u>	<u>12</u>
<b>Dept/Area</b>	<b>number of hour per week</b>	<b>number of months</b>

**Brief Abstract:** (How does position impact present area status, affect workload reduction, impact students or provide support/services?)

This position will replace currently budgeted 1-19 hour limited benefit Theatre Technician position. Position serves the needs of the Performing Arts Department in support of productions and concerts (design and construction of set, lighting, sound) as well as serving as the facility manager of the newly renovated SPArC (formerly SAM). Position will provide liaison and support to both campus and outside entities using the facility as well as maintaining equipment and assisting with scheduling through the Events Scheduling office. Position is essential to protect the investment in the newly renovated building and to maximize revenue generating capacity of renting the spaces (indoor and outdoor theatres) for community events.

**Rationale and Applicability to College Strategic Goals:** (**Substantiate recommendations with data and the guidelines listed in the Budget Decision Criteria document and College Strategic Goals.** Does this need fulfill a compliance/mandated position, i.e. State, Federal, regulatory boards, contracts? Does this need address grant partnership commitments and/or critical community needs?)

This position will allow the SPArC to become a focal point of the greater Bakersfield community by supporting the use of the two theatre spaces for community and campus events. The current 1-19 hour Theatre Technician position can only minimally support Performing Arts programs due to time constraints and the limited scope of the job classification. This position will generate revenue and help pay for itself by allowing the college to host outside events that will pay rent—currently \$81/hr for the theatre space itself (indoor or outdoor) plus \$34/hr each for custodial and/or technical support. This position will save resources by supervising the use of the facility and equipment, thereby reducing damage and replacement costs. Such supervision will also make the facility safer and more secure for students, staff, and the public. Further, the position will strengthen the ability of the Performing Arts Department to meet the needs of students relative to the AA-T degrees in both Theatre and Music (due to be implemented in Fall, 2014) by allowing for more and better performance opportunities. By improving our ability to hold performances on-campus, rather than off-campus, the position will also add to Bakersfield College’s century-old tradition of serving as a cultural hub of Bakersfield and the surrounding areas.

**Impact on FTES/Student Support:** (Include how having the position or not having the position impacts FTES, services to students.)

Current staffing (the part-time Theatre Tech position) limits the number and scope of productions and concerts mounted by the Performing Arts Department, particularly those which are held on campus. This impacts the number of students able to complete degree requirements in a timely manner, as participation in productions is a core component of the Theatre degree. In addition, the position's role in facilitating outside events occurring on the BC campus will expose BC students in the Performing Arts programs to professional productions and concerts, positively influencing both the education and career development of those students. This impact will be felt by the general student population as well.

A fulltime position may also make possible the use of the indoor theatre as an instructional space for large lecture courses, allowing for increased FTES and improved productivity.

**Total Cost:** (Include salary, benefits, office space, furniture, computer, etc.)

Salary \$	\$55,000+/-
Benefits \$	\$14,000+/-
Computer/office space etc. \$	
(as appropriate and indicated in APR)	N/A
Total Amount	\$69,000