

## FACULTY REQUEST

FOR FISCAL YEAR 2014-15

BCP #	DEPT. PRIORITY NO. 1	DEPARTMENT: Nursing
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**PLEASE CHECK THE BOX REPRESENTING THIS CATEGORY OF FACULTY REQUEST**

<p><b>FACULTY POSITION REQUEST</b></p> <p><input type="checkbox"/> New position</p> <p><input checked="" type="checkbox"/> Replacement</p> <p><input type="checkbox"/> Full-time Temporary</p> <p><input type="checkbox"/> Conversion (grant to GU001)</p>		<p><b>BUDGET AUGMENTATION –</b></p> <p><input checked="" type="checkbox"/> Ongoing</p> <p><input type="checkbox"/> One-time funding</p> <p><input type="checkbox"/> Other – explain (e.g. matching)</p>
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TITLE OF INSTRUCTOR POSITION Nursing Faculty - Pediatrics

PLEASE PROVIDE A SUMMARY AND RATIONALE OF FACULTY POSITION REQUEST (You may copy and paste from your COMPREHENSIVE OR ANNUAL PROGRAM REVIEW.)

**Substantiate recommendations with data and the guidelines listed in the Budget Decision Criteria and College Strategic Goals documents.**

The nursing department is requesting a FT (tenure-track) replacement following a faculty resignation. This position was previously approved for hire, but due to the late resignation, we did not have an adequate applicant pool. The position is funded by GU001 funds and the existing department budget supports this request. The unit priority is to sustain the current level of staffing in order to sustain student access into the nursing department's nursing programs. .

Budget Decision criteria substantiated

- Student Success
  - Being able to maintain access to the RN program and fulfilling the college mission of providing Career and Technical Education supports student success.
- Program and Service sustainability
  - The RN Program meets the community need for nurses
  - In keeping with legal requirements and state mandates, this position is necessary to sustain the RN program

Alignment with College Strategic Goals

- Student Success
  - Being able to maintain access to the RN program and fulfilling the college mission of providing Career and Technical Education supports student success.

INTERNAL REVIEW OF POSITION

A. Explain why the work cannot be reassigned to other staff within the department

This assignment cannot be assigned to a nurse unless they meet clinical competency in Pediatric Nursing (2 years' experience in direct patient care on a Pediatric Unit within the last 5 years) The current faculty member has minimally met these requirements but is self admittedly by no means the content expert. All other faculty are at a full load or overloaded. The reassignment to pediatrics content was agreed to as a one year assignment and has increased our use of adjunct in the clinical setting to cover the program needs.

B. Impact on College/District if position is not filled

This position assignment is for Pediatric Nursing which is mandated by the Board of Registered Nursing in order to maintain an approved RN program. Failure to fill the position impacts the core mission of offering Career and Technical Education, interferes with student success, negatively impacts our image within the community, In essence, failure to fill this position places the program in non compliance with the Board of Registered Nursing and will require use to close the Registered Nursing Program.

C. Is a temporary employee currently performing the work of this position?

Yes            x No

D. New position: How is the work assigned to this position presently accomplished?

The assignment is being temporarily covered with overload and adjuncts. This assignment is not a long-term solution because the Board of Registered Nursing requires specific clinical competency requirements, which the current full time faculty member does not sufficiently meet.

**ESTIMATE THE COSTS ASSOCIATED WITH THIS FACULTY REQUEST**

**TOTAL SALARIES AND WAGES (include benefits)** **\$96,000**

**SUPPLIES or OPERATING EXPENSES**

**EQUIPMENT EXPENSES**

**Total** **\$96,000**

SOURCE OF FUNDS	ORG Number		ORG
<input type="checkbox"/> GENERAL FUND		<input type="checkbox"/> Categorical FUNDS	
<input type="checkbox"/> SPECIAL FUNDS		<input type="checkbox"/> OTHER FUNDS	

PREPARED BY Jennifer Johnson	DATE 9/24/13	REVIEWED BY	DATE
	DATE		DATE

IF PROPOSAL AFFECTS ANOTHER DEPARTMENT, DOES OTHER DEPARTMENT CONCUR WITH PROPOSAL? Name the department \_\_\_\_\_

YES       xNO ATTACH COMMENTS OF AFFECTED DEPARTMENT, SIGNED AND DATED BY THE DEPARTMENT DIRECTOR OR DESIGNEE.