

FACULTY REQUEST

FOR FISCAL YEAR 2013-14

BCP #	DEPT. PRIORITY NO. 2	DEPARTMENT: BMIT - COMS
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PLEASE CHECK THE BOX REPRESENTING THIS CATEGORY OF FACULTY REQUEST

FACULTY POSITION REQUEST <input type="checkbox"/> New position <input type="checkbox"/> Replacement <u>THIS ONE!!!</u> <input type="checkbox"/> Full-time Temporary <input type="checkbox"/> Conversion (grant to GU001)		BUDGET AUGMENTATION – <input type="checkbox"/> <u>Ongoing THIS ONE!!!</u> <input type="checkbox"/> One-time funding <input type="checkbox"/> Other – explain (e.g. matching)
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TITLE OF INSTRUCTOR POSITION **Computer Science Faculty**

PLEASE PROVIDE A SUMMARY AND RATIONALE OF FACULTY POSITION REQUEST (You may copy and paste from your COMPREHENSIVE OR ANNUAL PROGRAM REVIEW.)

***** This is a duplication of our Priority #1 request. We are requesting two of the same positions. The justification follows:**

BMIT – COMS is requesting this position to replace one of the two faculty who will be retiring at the end of the Spring 2014 semester. Both faculty currently teach primarily COMS B2 and COMS B5. While these courses are core to our program, and provide a substantial amount of the FTEs generated by the department, they are courses that can be taught by qualified adjuncts. Even though we have had difficulty in the past hiring qualified and competent adjunct, we will continue to try so that some of the “lower level” courses can be offloaded to adjunct faculty. This confluence of the two retirements, along with the complete overhaul of the Computer Studies curriculum, provides us with an opportunity to enhance our programs, and skill sets, by acquiring faculty with Masters in Computer Science who can teach the new curriculum in the AS-T and new Certificate of Achievement offerings. This will enhance our programs by acquiring faculty who will have the FSA credentials to teach a wider range of courses. This in turn will allow crossover between faculty which will provide a more stable department. This lack of skills crossover was listed as a weakness in the 2012-13 program review.

This position closely aligns with the College Goals, the Core Mission (CTE and Transfer), Student Success (Program and Course Completion) and Program and Service Sustainability.

INTERNAL REVIEW OF POSITION

- A. Explain why the work cannot be reassigned to other staff within the department

By necessity, most of our BMIT - Computer Studies faculty members teach a specialized set of classes. Because there are so many very specific subject areas within the BMIT - Computer Studies department, there is also not a large amount of overlap between faculty members in each of the subject areas they teach. As a result, when one of our faculty retires or otherwise becomes unavailable to teach, it often has a direct effect on our ability to offer a class within that specialist's subject area.

- B. Impact on College/District if position is not filled

Fewer faculty results in fewer course sections being offered. This impacts other departments that list several of the COMS courses as either requirements (BSAD) or as electives. This lengthens the amount of time students must remain in school and lowers the success rates for the college.

- C. Is a temporary employee currently performing the work of this position?

Yes No

- D. New position: How is the work assigned to this position presently accomplished?

N/A

ESTIMATE THE COSTS ASSOCIATED WITH THIS FACULTY REQUEST

TOTAL SALARIES AND WAGES (include benefits)

SUPPLIES or OPERATING EXPENSES

EQUIPMENT EXPENSES

Total **\$**

SOURCE OF FUNDS	ORG Number		ORG
<input type="checkbox"/> GENERAL FUND		<input type="checkbox"/> Categorical FUNDS	
<input type="checkbox"/> SPECIAL FUNDS		<input type="checkbox"/> OTHER FUNDS	

PREPARED BY Phil Whitney	DATE 9/22/13	REVIEWED BY	DATE
	DATE		DATE

IF PROPOSAL AFFECTS ANOTHER DEPARTMENT, DOES OTHER DEPARTMENT CONCUR WITH PROPOSAL? Name the department _____

- YES **NO THIS ONE!!!** ATTACH COMMENTS OF AFFECTED DEPARTMENT, SIGNED AND DATED BY THE DEPARTMENT DIRECTOR OR DESIGNEE.

Since I'm prevented from electronically checking the box above, the answer is NO.