

FACULTY REQUEST

FOR FISCAL YEAR 2013-14

BCP #	DEPT. PRIORITY NO. 3	DEPARTMENT: BMIT - BSAD
PLEASE CHECK THE BOX REPRESENTING THIS CATEGORY OF FACULTY REQUEST		
FACULTY POSITION REQUEST <input type="checkbox"/> <u>New position THIS ONE!!!</u> <input type="checkbox"/> Replacement <input type="checkbox"/> Full-time Temporary <input type="checkbox"/> Conversion (grant to GU001)		BUDGET AUGMENTATION – <input type="checkbox"/> <u>Ongoing THIS ONE!!!</u> <input type="checkbox"/> One-time funding <input type="checkbox"/> Other – explain (e.g. matching)

TITLE OF INSTRUCTOR POSITION **Business Law and General Business Faculty**

PLEASE PROVIDE A SUMMARY AND RATIONALE OF FACULTY POSITION REQUEST (You may copy and paste from your COMPREHENSIVE OR ANNUAL PROGRAM REVIEW.)

BMIT – BSAD is requesting this position to facilitate the BSAD B18 Business Law course (required by our new AS-T degree) being taught by a full-time faculty. Due to the multiple demands of curriculum development and assessment, we do not believe it is fair to ask an adjunct faculty to both develop a substantially revised course, and assume responsibility for the assessment of that course. A law degree (J.D.) is required to teach this course and none of the current faculty holds this degree.

This position will also facilitate transfer of the teaching of two sections each year of our BSAD B20 courses from a faculty member who currently teaches for both Business and Computer Studies. This shift in courses will be required to facilitate the new Computer Studies curriculum for the AS-T in Computer Science. This faculty member is only one of two faculty members with the FSA credentials who can teach the required course offerings for the AS-T degree in Computer Science.

The position will also accommodate the desire by those faculty currently teaching overloads to reduce their load.

This position closely aligns with the College Goals, the Core Mission (CTE and Transfer), Student Success (Program and Course Completion) and Program and Service Sustainability.

INTERNAL REVIEW OF POSITION

A. Explain why the work cannot be reassigned to other staff within the department

We do not have the faculty who meet the minimum FSA qualifications to teach the Business Law (B18) portion of this position and the course is required by our new AS-T degree, as well as other tracks within Business. This is an important course and we feel that having an adjunct teach the course is not an optimal alternative. While we have had an adjunct teach the course so far, we anticipate that the adjunct might retire. The general business portion of this position requires an MBA, and those faculty who possess this degree are already assigned full loads, as well as overloads. Contributing to the need for another position is a faculty member who teaches both Business and Computer Studies courses and, because of the major changes in the curriculum of the Computer Studies program, may need to resume teaching full-time in that program. This will reduce the number of Business sections that will be offered, in turn, making it more difficult for students to schedule courses.

B. Impact on College/District if position is not filled

Students currently have limited scheduling options for the BSAD B18 course because our adjunct only teaches at night. A full-time position will allow for greater scheduling flexibility thereby facilitating student's ability to advance through their required courses. The College/District will be impacted because we anticipate fewer students will successfully complete the AS-T, thereby reducing our success rates that are reported to the state.

C. Is a temporary employee currently performing the work of this position?

Yes (an Adjunct) No

D. New position: How is the work assigned to this position presently accomplished?

Our B18 Business Law course (4 sections per year at the Bakersfield Campus) is being taught by an adjunct faculty member. Two sections of our BSAD B20 are being taught by a faculty member who teaches for both Business and Computer Studies. This will most likely change once the new Computer Studies curriculum is approved because the faculty member is only one of two faculty members with the FSA credentials who can teach the required course offerings for the AS-T degree in Computer Science.

ESTIMATE THE COSTS ASSOCIATED WITH THIS FACULTY REQUEST

TOTAL SALARIES AND WAGES (include benefits)

SUPPLIES or OPERATING EXPENSES

EQUIPMENT EXPENSES

Total **\$**

SOURCE OF FUNDS	ORG Number		ORG
<input type="checkbox"/> GENERAL FUND		<input type="checkbox"/> Categorical FUNDS	
<input type="checkbox"/> SPECIAL FUNDS		<input type="checkbox"/> OTHER FUNDS	

PREPARED BY Phil Whitney	DATE 9/22/13	REVIEWED BY	DATE
	DATE		DATE

IF PROPOSAL AFFECTS ANOTHER DEPARTMENT, DOES OTHER DEPARTMENT CONCUR WITH PROPOSAL? Name the department _____

YES **NO** THIS ONE!!! ATTACH COMMENTS OF AFFECTED DEPARTMENT, SIGNED AND DATED BY THE DEPARTMENT DIRECTOR OR DESIGNEE.