

Classified Position Request Form

Instructions: Complete one form for each classified position requested

- New Position (not in last year's budget)
- Replacement Position (in last year's budget)
- Conversion Position (from grant to general funds not in last year's budget)
- Formerly Eliminated Position (not in last year's budget)

Title of Position Requested: Job Development Specialist

Program/Department/Area: WorkAbility III

Number of Hours per Week: 40

Number of Months per Year: 10

Brief Abstract: (How does position impact present area status, affect workload reduction, impact students or provide support/services?)

One of the Job Development Specialists is not full time and works 35 hours per week. Making this Job Development Specialist full time would result in more direct service to students leading to greater student success.

Rationale and Applicability to College Strategic Goals: (**Substantiate recommendations with data and the guidelines listed in the Budget Decision Criteria document and College Strategic Goals.** Does this need fulfill a compliance/mandated position, i.e. State, Federal, regulatory boards, contracts? Does this need address grant partnership commitments and/or critical community needs?)

This position will be paid for by the WorkAbility III Cooperative contract with the State Department of Rehabilitation, 100 percent.

Impact on College/District if position is not filled: (Include how having the position or not having the position impacts FTES, services to students.) Increasing the position to full time will enable the program to provide greater service to students and increase student success.

Total Cost:

Salary	\$ 44,664.92
Benefits	\$ 17,622.85
Computer/office space etc.	
Total Amount:	\$ 62,287.77 (No cost to district)