

**Our Mission**

*With students as our focus, Porterville College provides our local and diverse communities quality education that promotes intellectual curiosity, personal growth, and lifelong learning, while preparing students for career and academic success.*

**Accessibility Note:**

If you are an individual with a disability and need accommodations, please contact Jodie Logan at 559-791-2208

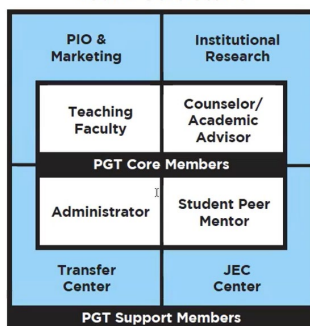
**Present:** Primavera Arvizu, Rebecca Baird, Michael Carley, Joe Cascio, Ramona Chiapa, Reagen Dozier, Connie Gutierrez, Ethan Hartsell, Tiffany Haynes, Jeff Jacobs, Mary Jo Jordan, Roger Perez, Jasmin Quinones, Frank Ramirez, Robert Simpkins, Shauna Williams, Erin Wingfield and Julian West

**Absent:** Araceli Carranza, Analicia Jauregui and Alex Ramos

**I. New Discussion Items**

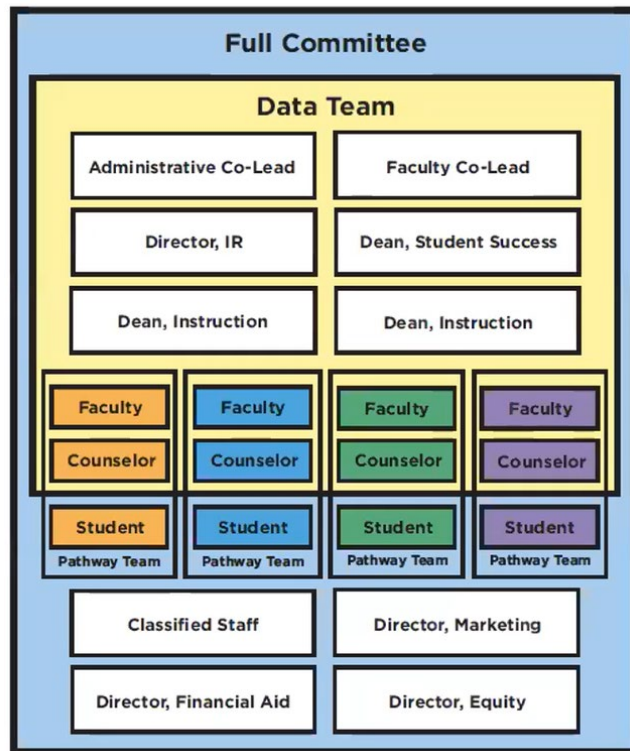
- a. Call to Order  
VP Arvizu call the meeting to order at 2:30 pm.
- b. Approval of Agenda  
The 10/5/21 agenda was approved.  
**M/S/C:** Michael Carley/Erin Wingfield
- c. Approval of Minutes  
The amended minutes were approved for 9/21/21.  
**M/S/C:** Erin Wingfield/
- d. Redefining PSEC and Equity and Social Justice Committee
  - o PSEC Committee re-structure  
Over the summer PSEC talked about the creation of pathway-based teams to help with the student journey. See below for team structure.

**PC Pathway Guides  
Team Structure**



After looking over the PSEC charge and the team structure; DR. Simpkins realized the two had overlapping functions. Dr. Simpkins proposes, to restructure PSEC so the Pathway Teams are built into the structure. The new structure will also add support to the teams. See below for the new structure proposal.

**PSEC RE-STRUCTURE PROPOSAL**



See proposed new member list:

PSEC Membership - Alternative 2	Voting	Data Team
Co-Chair, Administrative*	1	1
Co-Chair, Faculty**	1	1
Administrative Assistant		
<b>Pathway Guide Teams</b>		
Orange Pathway, Faculty Lead**	1	1
Orange Pathway, Counselor Lead**	1	1
Orange Pathway, Student Mentor	1	
Blue Pathway, Faculty Lead**	1	1
Blue Pathway, Counselor Lead**	1	1
Blue Pathway, Student Mentor	1	
Green Pathway, Faculty Lead**	1	1
Green Pathway, Counselor Lead**	1	1
Green Pathway, Student Mentor	1	
Purple Pathway, Faculty Lead**	1	1
Purple Pathway, Counselor Lead**	1	1
Purple Pathway, Student Mentor	1	
<b>Pathway Guide Support</b>		
Classified Staff	1	
Dean, Student Success*	1	1
Dean, Instruction*	2	2
Director, Marketing and Communications	1	
Director, Institutional Research	1	1
Director, Financial Aid	1	
Director, Equity	1	
<b>Total</b>	<b>22</b>	<b>14</b>
*By Appointment of College President		
**By Appointment of Senate President		

The committee will take time to think about this new structure and how this will work within PSEC to streamline the pathway efforts.

- Equity and Social Justice Committee Charge and Mission (Julian)
  - The committee decided the Equity and Social Justice Team will be a sub-committee under CC. The team will meet to create a charge, goals, objectives and membership; then the new Equity and Social Justice Committee structure will be brought back to PSEC for review to make sure there is not overlap of efforts between PSEC and ESJC.

- Roger shared the equity plan link from the PC website, see link below.  
[https://do-prod-webteam-drupalfiles.s3-us-west-2.amazonaws.com/pcedu/s3fs-public/page/2019 2022 Student Equity Plan Executive Summary May 26 2019-Final.pdf](https://do-prod-webteam-drupalfiles.s3-us-west-2.amazonaws.com/pcedu/s3fs-public/page/2019%202022%20Student%20Equity%20Plan%20Executive%20Summary%20May%2026%202019-Final.pdf)
- Frank - This is the mission we developed: Mission: Examining past and present processes, procedures and everyday interactions, we are working to identify, address and reform existing, current and/or historical injustices.  
Points that went along with this mission:
  - Looking at this from an internal lens
  - Diversity in faculty recruitment
  - Understanding cultural environment around us
  - More diversity in classes and content we cover
  - More opportunities for faculty/staff
- Next Steps:
  - The Equity and Social Justice Team will create a proposal including name of sub-committee (if they choose to change name) and charge (functions and goals), co-chair model determined.
  - Then PSEC and ESJC will determine where the Equity Plan will fall.
  - The new committee will go through the process for committee approval
  - There will be some over lap between the two committees but without redundancy of work. Pathways cannot operate without an equity lens.
- Data Team
- e. ATD Membership  
Tabled
- f. ATD Conference
  - 1) DREAM conference is February 14-17, 2022 in Portland, Oregon.
  - 2) There is an opportunity for PC to present either a 30 minute or 1-hour session. Primavera would like to submit a session proposal. A work session can be formed create a session proposal for the conference. Proposals are due November 8<sup>th</sup>.
  - 3) Dr. Habib wants a proposed list of DREAM attendees. Let Prima know if you are interested in attending the conference. Ethan, Mike, Erin, Reagen all want to attend conference.
- g. Logic Model  
Tabled
- h. Reports
  - Data Team Update
    - The team spent the meeting brainstorming what kinds of data they would like to look at in the upcoming academic year. They would like to look at some of the equity gaps, particularly gender, foster youth, (if possible) undocumented students, Pell/financial aid recipients, etc. They may wish to look at some AB705 data, and data on the success of the new STEM Center, though there is not likely data for the latter yet. However, first, they would like to spend some time discussing how students have been impacted by the pandemic. So, they will look at the following (among others):
      - i. The student and employee surveys from spring 2020, and when available, the current, fall 2021 student survey. We particularly want to look at technology and related gaps.
      - ii. Enrollment drops and how the pandemic has affected enrollment, with breakouts by gender, ethnicity, age group,



## Pathways to Success & Equity Committee

### PSEC Minutes

Tuesday October 5, 2021  
2:30 pm – 3:30 pm – Zoom

high school grad year, first gen status, HS GPA (if available),  
average unit load (12+ units and 15+ units)

- iii. We also want to look at the following, with regard to the pandemic; persistence rates, course success rates, and Hyflex courses (eventually, fall 2021 is the term)

- SEA Update  
No report
- ASPC Update  
No report

#### II. Old Discussion Items

#### III. Future Agenda Items

- Being Equity Minded/What is the message

**The meeting was adjourned at 3:31 pm**