

**ACADEMIC SENATE**  
**October 20, 2010, 3:30 P.M.**  
**COLLINS CONFERENCE CENTER**

**UNAPPROVED MINUTES**

**PRESENT:** Corny Rodriguez (EB); Kate Pluta (EB); Rachel Vickrey; (EB); Bill Moseley (EB); Christian Zoller; Diana Jackson; Kathy Rosellini; Klint Rigby; Nancy Guidry; Gayla Anderson; Richard Marquez; Kimberly Hurd; Maria Perrone; Kathy Freeman; Matthew Morgan; Sue Granger-Dickson; Terry Meier; Pam Kelly; Debbie Kennedy; Marsha Eggman

**ABSENT:** Diana Kelly (EB); Natalie Bursztyn (EB); Janet Fulks (EB); John Gerhold (EB); Michael McNellis (EB); Adel Shafik; Luis Guajardo; Jason Stratton; Phil Whitney; Rick Brantley; Jack Pierce; Michael Korcok; Bill Kelly; Jeannie Parent;

**GUESTS:** Jorge Barrientos, Sean Hill, Nick Strobel, Tom Moran, Becki Whitson

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**CALL TO ORDER**

The meeting was called to order at 3:44 pm

**REVIEW OF THE MINUTES**

A motion was made to approve the minutes as presented. M/S/C: Moseley/Vickrey

**REPORTS**

President's Report (Rodriguez)

- Corny attended the Central Valley High Education Consortium Conference along with Nan Gomez-Heitzeberg, Doris Givens and Joyce Ester. A degree model has not been developed yet, but workshops outlining what should and should not be done will be scheduled soon. Discussion at the conference centered on perceptions and common language related to assessment and transcripts. Another idea discussed was how to move a student through to degree using a GPS type system, using checkpoints along the way coordinated with counselors, deans and department chairs. There will be a conference summary available that Corny will share when it is available. It was noted by Counseling that the transfer degree guarantees admission to a college but not necessary to a specific department.
- Dr. Chamberlain announced at College Council that there are six faculty retirements identified for the coming year.
- The President is soliciting names of those interested in serving on the Centennial Celebration Committee. Anyone interested should contact Debbie Spohn. Also if you have ideas on how to celebrate, please forward those ideas to the president's office.

Co-Chair Reports

**Accreditation:** Kate Pluta asked for anyone interested in serving on an accreditation team to contact Greg Chamberlain. The commitment is typically in October or March for four-five days and includes interviewing college personnel and reading all of the accreditation documents and evidence. All evidence and documentation is provided electronically ahead of the actual visit and recommendations are written on the last day of the visit. Initial training is one day in either Oakland or Los Angeles from 9:00am – 3:00pm. Expenses are reimbursed quickly. Overall it is a rich experience learning about other colleges. Sue Granger Dickson expressed interest in serving.

**ISIT:** Luminis and the migration to Moodle is taking much of the attention of IT. Both of these things touch or relate to every piece of IT hardware we use districtwide including Banner. IT continues to test Luminis and is working to go live as soon as possible. Realistically, it will be ready in early spring and in time for summer and fall registration. A distance learning subcommittee of ISIT is developing a document to guide future initiatives related to distance education

### Correspondence

There was no correspondence to report.

### Treasurer

Rachel Vickrey distributed copies of the dues deduction form and asked Senators to remind faculty in their departments of the opportunity to contribute.

### CCA Report

Kathy Rosellini distributed the KCCD sunshine proposal. The CCA team continues to meet in preparation for negotiations. Andrea Garrison is the lead negotiator and will continue to send updates to faculty.

### SGA (Student Government Association)

Sean Hill reported that the Delano Heath Fair went well. SGA is looking forward to next year and anticipates a larger number of participants next year. Sean also reminded the Senate of Homecoming Week, October 25-29, and asked faculty to encourage students to participate in the various activities around campus. November 18 is the Great American Smoke-Out. SGA will be giving out information that day about quitting. SGA will be hosting an unbiased presentation related to Proposition 19 on October 28 at 6:00pm in the Fireside.

### DMTF (Decision-Making Task Force)

This item was deferred to New Business Item B.

### BDPTF (Budget Development and Planning Task Force)

This item was deferred to New Business Item A.

## **OPPORTUNITY TO ADDRESS THE SENATE**

### Tom Moran and Becki Whitson: Classified Employees Teaching Adjunct

Tom Moran and Becki Whitson, both department chairs, asked to share their concern with an apparent new policy that has to do with hired adjunct faculty that are also full time or part time classified. Tom explained that information was shared about a decision to no longer hire as adjunct, classified employees of the Kern Community College District. Department chairs have asked questions about setting spring schedules but it has been difficult to get answers to the questions. For the Foreign Language/ASL Department, the change would eliminate 30% of the total teaching staff. Behavioral Science would lose three instructors. A memo from Vice Chancellor of Human Resources explains that there is not a moratorium on classified employees receiving an adjunct assignments; however, it does say there is an effort to progressively move away from ongoing assignments. Although rumors have gone around about the decision having to do with overtime, separation of duties or a union related conflict of interest, there has been no clear rationale for the decision. If there is a problem with any specific employee then it would be best to deal with the specific issue rather than cutting off everyone at the knees. The decision puts a lot of people who are not abusing system out of work and harms students when we do not have coverage for classes. Most adjuncts are employed elsewhere, but this decision only affects classified employees of KCCD. The lack of information leaves several questions about when and how those who hold classified assignments can also be given an adjunct teaching assignment. There are no answers to those questions and faculty should be able to get those answers.

Becki Whitson asked if the Senate had been consulted about this decision. The Senate had not been consulted. It was pointed out that the issue of administration not consulting with the Senate on 10+1 matters is a long standing issue. Tom and Becki pointed out that the adjunct faculty in question are highly qualified, have served with distinction and are helping students, the elimination of which would limit the number of sections offered and the number of students served. They asked the Senate to consider options for addressing the lack of consultation, the flawed communication process and to request information on behalf of the department chairs about why the decision was made.

Senators asked if the issue had been discussed at District Consultation Council (DCC). It had not been discussed at DCC but CCA asked for it to be added to the agenda. It was also shared that additional information would be coming from college administrators.

A motion was made directing the Senate President to express the Senate's concerns to DCC about the process, communication and impact on students. M/S/C: Marquez/Rosellini

## **ADDITIONS TO THE AGENDA *(must be added with a 2/3 vote of members present)***

There were no additions to the agenda.

## **COMMITTEE APPOINTMENTS**

There were no committee appointments to approve.

## **UNFINISHED BUSINESS**

### Class Size Determination (task force)

This item will be carried to the next meeting.

### Grading Policy (task force)

Christian Zoller reported about the proposed change to the grading policy. Changes related to this policy have already been made in the new student handbook and in the 2010-11 college catalog. Given that this is a 10+1 issue, the changes should not have been made without input from the Senate. Corny explained that he had received a request from Nan Gomez-Heitzeberg late last spring about the need to review the language; however, since the Senate does not meet over the summer he explained the Senate would establish a task force in the fall. The task force has been working on this but is unsure how to proceed.

A motion was made directing the Senate President to address the matter with the college President, Vice President and the District Consultation Council members specifically about the changes to the grading policy, but also to address the continued dismissal of the Senate's 10+1 purview. M/S/C: Freeman/Zoller

### General Education (SB 1440)

Other than the information Corny provided in the President's report, there was no additional information shared.

### 2010-11 Bakersfield College Goals Review

This item was brought back to the Senate for review and approval of a revised Goal #7. There were two suggestions provided. A motion was made to adopt the second option with minor grammatical changes, to read as follows:

*Reinforce the importance of accreditation as part of college life by embedding it in the charges of college committees, conducting training and creating a Self Evaluation Committee that will make recommendations to the Accreditation Steering Committee.*

M/S/C: Rosellini/Granger-Dickson

### 2010-11 Senate Goals Review

Corny reported that the Executive Board has not yet completed the revisions of each goal, but expects to have revisions for the next Senate meeting.

### Waitlist Issues

This item was deferred to the next meeting.

## **NEW BUSINESS**

### Budget Committee Proposal

Corny reported on the discussion of College Council members and that the scope of authority was changed to read, "All members regardless of individual interests will focus on budget processes and procedures, to insure alignment of collegewide planning and budget allocations." Senators discussed the need to designate one of the faculty representatives as a faculty chair. It was noted that because the budget needs to be linked to program review it would be beneficial for the IEC co-chair or faculty designee to serve on this committee. Another suggestion was to keep four faculty representatives and add the IEC co-chair as a resource to the committee outside of the faculty representation.

A motion was made to remove the designation of "at least one faculty should be a faculty chair" and to add an additional faculty member to be the faculty IEC co-chair or designee. M/S/C: P.Kelly/Granger Dickson

Decision Making Document Draft Review

Senators were reminded to review the document and to share with their respective departments paying particular attention to the evaluation process and recommendations. After a brief review of these pages, there was a request for the survey results.

A motion was made to request the College Council baseline survey results conducted in the spring 2010. M/S/C: Freeman/Guidry

Corny pointed out that there have been minor revisions since the last printed copy to the Senate: changes to the Curriculum Committee and notation of the committee chairs. A concern was raised by several Senators about the Senate recommendations not being incorporated and how the Senate could make sure those changes were made.

\*\*\*A motion was made to extend the meeting for five minutes. M/S/C: Rosellini/Meier

A motion was made to reject the decision making document until the Senate's recommended changes to the Process Chart are made and Greg Chamberlain can address the Senate. M/S: P.Kelly/Freeman. The motion carried with two objections

**GOOD AND WELFARE AND CONCERNS**

**ADJOURNMENT at 5:12**