



MEMO

To: Dr. Zav Dadabhoy, Bakersfield College President and BCSGA Association President
From: Edith Mata, BCSGA President
CC: Dr. Nicky Damania, BCSGA Advisor
Date: Friday, February 18, 2022
Subject: Executive Proclamation:
Committee on Diversity, Equity, Inclusion, Accessibility, and Anti-Racism
to be established within the Bakersfield College Student Government Association

By the powers vested to me by the Codes of the Bakersfield Renegade Association (COBRA) 202.01(b), the BCSGA President "shall have the power to issue proclamations, or opinions of the Office of the President," it is my proclamation as the 2021-2022 BCSGA President that a Committee on Diversity, Equity, Inclusion, Accessibility, and Anti-Racism be Established Within the Bakersfield College Student Government Association to address the racial climate in our campus.

WHEREAS, the mission for Bakersfield College is to, "provide opportunities for students from diverse economic, cultural, and educational backgrounds to attain Associate and Baccalaureate degrees and certificates, workplace skills, and preparation for transfer";

WHEREAS, Bakersfield College serves over 23,000 students from diverse backgrounds, ranging from suburban Bakersfield (population over 300,000) to rural farming areas such as Arvin, Delano, Wasco, McFarland, and Tulare County;

WHEREAS, the mission for Bakersfield College Student Government Association is to be the student voice of our Renegade Community;

WHEREAS, Office of the President affirms the value of equal educational opportunity for all students and to eradicate institutional racism, discrimination and biases from our system; and act deliberately to create a safe, inclusive, and anti-racist environment at the Home of the Renegades; and

WHEREAS, Office of the President supports the statement on Diversity, Equity, and Inclusion set forth in Section 51201 to be the official position of the Bakersfield College Student Government Association and the California Community Colleges on their commitment to diversity and equity in fulfilling the system's educational mission while guiding the administration of all programs in the California Community Colleges, consistent with all applicable state and federal laws and regulations;



BE IT RESOLVED, the Office of the President supports the Student Senate for California Community Colleges Anti-Racism Student Plan of Action that includes;

- *Cultural Awareness and Respect: A climate to allow students of color to feel free and safe to express opinions*
- *Equity Training: Building cultural diversity awareness, address racism, unconscious bias, and microaggressions*
- *Curriculum Changes: Curriculum that fosters cultural appreciation, awareness, acceptance, & value*
- *Peer Mentors and Alliances: Resources for students seeking help and for addressing racism, microaggressions, and other racial barriers to their education (communication between student groups; peer mentor programs; faculty opportunities to share, learn, & listen)*
- *Classroom Experience: Faculty evaluation to include equity in hiring, training, and intentional recruitment of diverse, equity-minded full-time faculty; require anti-racism statements;*

BE IT RESOLVED, Office of the President requests to establish a BCSGA Diversity, Equity, Inclusion, and Anti-Racist Committee to plan and direct DEI-AR efforts under the lead of a newly established BCSGA Student DEI-AR Director.

BE IT RESOLVED, Office of the President requests Bakersfield College, as a community leader, studies to take an anti-racism approach on the complexities of racism and the many ways it manifests within our society, with an organized approach to celebrating and recognizing distinguished moments, people, and historic events each month. (Black History Month, Women's History Month, and other moments of celebration).

BE IT RESOLVED, Office of the President requests The Bakersfield College Student Government Association to be a leader in these equity and anti-racists recognitions through webinars, lectures, blog posts, books, and documentaries by partnering with our college community to gain maximum participation.

BE IT RESOLVED, Office of the President will submit this proclamation to the next BCSGA Senate meeting for review and creation of an official bill.