

<b>Kern Community College District</b>				11/16/2022
<b>Faculty Obligation Number Analysis</b>				
<b>Fall 2023 Compliance</b>				
	<b>District Total</b>	<b>BC</b>	<b>CCC</b>	<b>PC</b>
Fall 2023 Projected Faculty Obligation Number	495.80			
Base FTF for Fall 2022 FON Compliance (actual reported)	490.00	359.00	63.00	68.00
Current Percentage	100.00%	73.27%	12.86%	13.88%
FTES/2022 Base FTF Fall 2022 FON Ratio (Tenure track faculty)	46.39	46.31	47.30	45.96
LESS: Late Seperations/Retirements/Resignations <b>included</b> in 2022 FON (prior to commencement of Fall Term)	(6.00)	(5.00)	(1.00)	-
LESS: New Seperations/Retirement/Resignations prior to March 31, 2023	(15.00)	(13.00)	(2.00)	-
Current 2022 FTF Base (Actual)	469.00	341.00	60.00	68.00
Additional Faculty Needed to Meet FON	26.80	20.80	4.00	2.00
Completed 2022-23 Recuritments	-	-	-	-
Remaining Recruitments to Complete	26.80	20.80	4.00	2.00
2023 FON Compliance Requirement	495.80	361.80	64.00	70.00
Current FTF (including completed recruitments)	469.00	341.00	60.00	68.00
Over/(Under) FON Compliance	(26.80)	(20.80)	(4.00)	(2.00)
<b>Chancellors Cabinet _____ concensus proposed Base allocation of FTEF to meet 2023 FON compliance</b>	<b>26.80</b>	<b>20.8</b>	<b>4</b>	<b>2</b>
<b>Enter allocation of 26.8 new faculty to meet 2023 FON obligation</b>				