Draft for consultation council – Faculty Leadership Positions Spring 2022 Nov 23, 2021

We invite all KCCD full-time faculty to consider being a part of an exciting opportunity to work closely with the leadership at the KCCD District Office to advance the work of student success through the Office of Educational Services. The idea for new faculty leadership opportunities has been discussed at the Districtwide Consultation Council this semester, and based on the feedback, we have created a pilot project for the Spring 2022 semester to test the concepts proposed and fine-tune them through an iterative and collaborative process as we envision and prepare for the future of education within the Kern Community College District.

Q&A:

What are the opportunities?

There are three opportunities available for faculty:

- Leadership in Guided Pathways
- Leadership in Transfer
- Leadership in Innovation and Development
- Other?

Are these faculty positions or administrative positions?

These could be faculty positions with reassigned time (fully reassigned, partial reassigned, or overload) or temporary administrative positions. We will be flexible with the assignments to accommodate individual discipline/department needs and the requirements of the specific role.

Will these positions be renewable?

Depending on the outcome of this pilot program, and the direction established by the participants, the positions may be renewable, or potentially become new and permanent district positions. Additional opportunities and positions of a similar nature may also be announced in the future.

How do I apply?

If you are interested, submit a current CV and a letter of interest in the form of a 300-word statement explaining your interest in participating in this pilot program to Dena Rhoades before December 3rd, 2021. Faculty who submit letters by this deadline will have them reviewed by a panel of faculty and administrative representatives from across the distinct, and will be contacted by December 10th, 2021 with more information.