

**Kern Community College District
Faculty Obligation Number Analysis
Fall 2021 Compliance
May 7, 2021**

	District Total	BC	CCC	PC
1 Fall 2021 Projected FON	416.80			
2 Base FTF for Fall 2020 FON Compliance (actual reported)	456.00	327.00	63.00	66.00
3 Current Percentage	100.00%	71.71%	13.82%	14.47%
4 LESS: 2019-2020 Late Separations/Retirements/Resignations	1.00	1.00	-	-
5 LESS: New Separations/Retirement/Resignations prior to March 31, 2021	12.00	6.00	2.00	4.00
6 Projected 2021 FTF Base	443.00	320.00	61.00	62.00
7 Additional Faculty Needed to Meet FON (C7-C16)	(26.20)			
8 Proposed Faculty Recruitment to Meet FON	(26.20)			
<i>Recruitments above Projected FON</i>				
<i>Contingent positions approved against failed recruitments</i>				
9 Projected 2021 Percentage	100.00%	72.23%	13.77%	14.00%
10 Completed 2021-22 Recruitments	14.00	8.00	2.00	4.00
11 Remaining Recruitments to Complete	3.00	-	2.00	1.00
12 Target FTFO 2021	416.80			
13 Current Year Full-time Faculty minus Late and New Separations plus completed recruitments	457.00	328.00	63.00	66.00
14 Over/Under FTFO 2021	40.20			
15 2021 FON Compliance Recruitment	416.80			
16 Current FTF	457.00			
17 Over/(Under)	40.20			

Kern Community College District
Recruitment Status Fall 2020
As of 5/7/2021

Bakersfield College SEPARATIONS 2019-20				RECRUITMENT 2020-21	
College	Name	Discipline	Status	Discipline	Status
BC	Jo'l Braden	Child Development	Separation Date 5-14-2021	Biology	Filled
BC	James Baker	Communication	Separation Date 8-2-2020	Chemistry	Filled
BC	Rebecca Head	Mathematics	Separation Date 5-14-2021	Counselor (DSPS)	Filled
BC	Michael Larson	Electronics	Separation Date 1-14-2021	Counselor (Outreach)	Filled
BC	Edward Rangel	Information Technology - Computer Science	Separation Date 6-30-2021	Criminal Justice	Filled
BC	Wilson Wayne Cooper	Chemistry	(Late Separation 19-20) 6-1-2020	Engineering	Filled
BC	Patrick Aderhold	Engineering	Separation Date 5-14-2021	Instructional Technology	Filled
				Music (Instrumental)	Filled
			Total BC Separations = 7	Total BC Recruitments	8
Cerro Coso Community College SEPARATIONS 2019-20				RECRUITMENT 2020-21	
College	Name	Discipline	Status	Discipline	Status
CC	Tom Heck	Physical Education	Separation Date 5-14-2021	Computer Information System	Posted
CC	Laura Vasquez	Reading	Separation Date 6-30-2021	English	Filled
				English	Posted
				Nursing	Filled
			Total CC Separations = 2	Total CC Recruitments	4
Porterville College SEPARATIONS 2019-20				RECRUITMENT 2020-21	
College	Name	Discipline	Status	Discipline	Status
PC	Teresa Minter-Procter	Biology	Separation Date 5-14-2021	Biology	Filled
PC	Richard Goode	Physical Science	Separation Date 5-14-2021	Counselor	Filled
PC	Chris Roche	Health Careers	Separation Date 8-2-2020	Earth Science	Posted
PC	Catherine Hodges	English	Separation Date 5-14-2021	English	Filled
				Psychiatric Technician	Filled
			Total PC Separations = 4	Total PC Recruitments	5
Total Separations = 12				Total Recruitments	
Total Late Separations (fy 2019-20) = 1				17	