

**Kern Community College District
GU001 District Operations Budget Variance
Changes from Tentative to Adopted budget**

Tentative Budget	43,245,661.00
Employment Changes	235,026.54
Negotiated and Anticipated Salary Increase - Health Premiums - PERS	867,778.74
Adjustments in non-labor	(77,218.00)
Early College to BC	(586,286.55)
<i>From Reserves</i>	
<i>Chancellor's Office P/E staffing</i>	<i>531,850.00</i>
<i>Mgmt Professional Development</i>	<i>385,016.90</i>
<i>0.5% Off Schedule for Classified - GU001 for all employees</i>	<i>53,031.72</i>
Adopted Budget	44,654,860.35