

Kern Community College District
Faculty Obligation Number Analysis
Fall 2024 Compliance
November 1, 2023

	District Total	BC	CCC	PC
1 Fall 2024 Advanced FON	437.80			
2 Base FTF for Fall 2023 FON Compliance (actual reported)	502.00	367.00	66.00	69.00
3 LESS: 2023 Late Separations/Retirements/Resignations	-			
4 LESS: New Separations/Retirement/Resignations prior to March 31, 2024	10.00	4.00	1.00	5.00
5 Projected 2024 FTF Base	492.00	363.00	65.00	64.00
6 Additional Faculty Needed to Meet Fall 2024 FON (C7-C16)	(54.20)			
7 Proposed Faculty Recruitment to Meet FON <i>Recruitments above Projected FON</i> <i>Contingent positions approved against failed recruitments</i>				
8 Completed 2024-25 Recruitments	-			
9 Recruitments Posted for 2023-24 (once filled line 15 will reduce)*	-	-	-	
10 Target FTFO 2024	437.80			
11 Current Year Full-time Faculty minus Late and New Separations plus completed recruit	492.00	363.00	65.00	64.00
12 Over/Under FTFO 2024	54.20			
13 2024 FON Compliance Recruitment	437.80			
14 Current FTF	492.00			
Over/(Under)	54.20			

**Kern Community College District
Recruitment Status Fall 2024
as of 11/1/2023**

Bakersfield College SEPARATIONS 2023-24				Bakersfield College RECRUITMENT 2024-25	
College	Name	Discipline	Status	Discipline	Status
BC	Berube, Melissa	Biology	Separation Date 8-4-2023		
BC	Davis, Sandra	Nursing	Separation Date 7-31-2023		
BC	Rush, Kathleen	Mathematics	Separation Date 5-10-2024		
BC	Russell, Kirk	Librarian	Separation Date 5-10-2024		
			Total BC Separations = 4	Total BC Recruitments	
Cerro Coso Community College SEPARATIONS 2023-24				Cerro Coso Community College RECRUITMENT 2024-25	
College	Name	Discipline	Status	Discipline	Status
CC	Gonzalez-Cirre, Lucila	Spanish	Separation Date 7-9-2023		
			Total CC Separations = 1	Total CC Recruitments	
Porterville College SEPARATIONS 2023-24				Porterville College RECRUITMENT 2024-25	
College	Name	Discipline	Status	Discipline	Status
PC	Sullivan Arcos, Errin	Counselor	Separation Date 7-26-2023		
PC	Wiens, Joel	Anatomy	Separation Date 5-15-2024		
PC	Entz, James	Art	Separation Date 5-15-2024		
PC	Bishop, Karen	Sociology	Separation Date 5-31-2024		
PC	Pummill, Cindy	Mathematics	Separation Date 7-1-2024		
			Total PC Separations = 5	Total PC Recruitments	