

Vaccination Considerations & Options

Consultation Council

August 3rd 2021

Dena Rhoades,
Vice Chancellor of Human Resources

&

Chris Hine,
General Counsel

Meeting Presenters

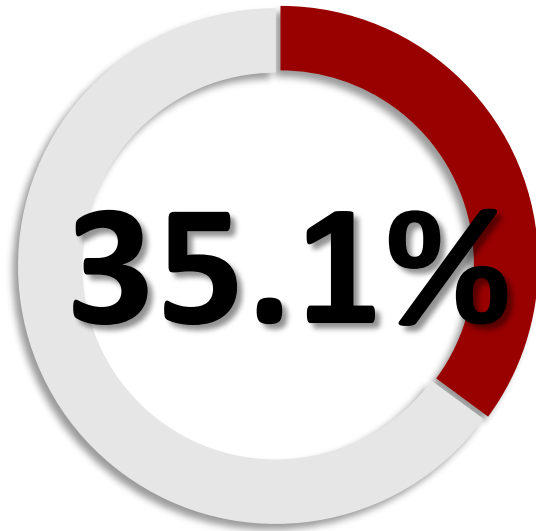


Dena Rhoades
Vice Chancellor of Human Resources



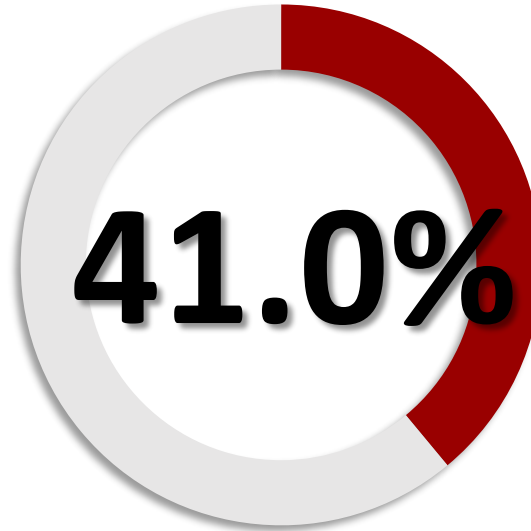
Chris Hine
General Counsel

Vaccination Rates in KCCCD Service Areas



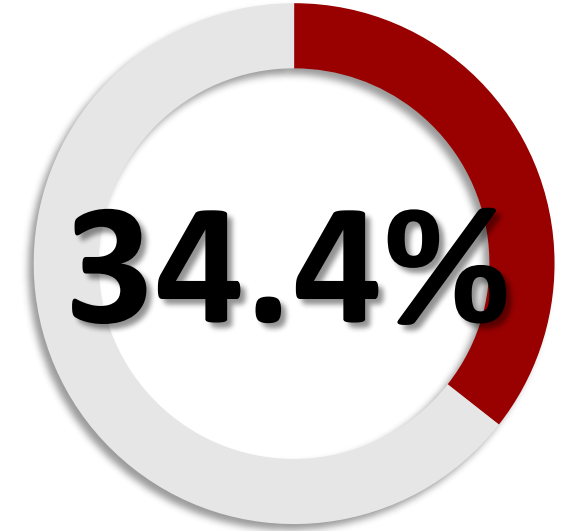
Kern County
316,059

fully vaccinated
Retrieved 7/29/21



Ridgecrest
11,551

fully vaccinated
Retrieved 7/29/21



Tulare County
193,281

fully vaccinated
Retrieved 7/25/21

Source: CHHS <https://data.chhs.ca.gov/dataset/vaccine-progress-dashboard/resource/130d7ba2-b6eb-438d-a412-741bde207e1c>

Kern County Vaccination Rate (as of 7/23/2021, accessed 7/23/2021)

Race Ethnicity	Kern County Vaccinated Population		BC Staff Population		CC Staff Population	
	Count	Percent	Count	Percent	Count	Percent
American Indian or Alaska Native	1052	24.60%	9	0.08%	2	0.07%
Asian	14468	64.80%	46	4.40%	13	4.40%
Black or African American	7518	24.60%	66	5.20%	13	4.40%
Latino	95838	34.60%	353	27.60%	34	11.60%
White	88350	38.40%	586	55.30%	192	65.30%

Kern County Population		
Age	Count	Percent
17 or younger	4138	19.90%
18 to 49	105576	35.40%
50-64	65530	54.20%
65 +	64807	63.10%

Tulare County Vaccination Rate (as of 7/23/2021, accessed 7/23/2021)

Race Ethnicity	Tulare County Population		PC Staff Population	
	Count	Percent	Count	Percent
American Indian or Alaska Native	610	18.40%	2	1.00%
Asian	5,856	46.40%	13	4.40%
Black or African American	1,613	33.30%	13	4.40%
Latino	88,518	35.40%	34	11.60%
White	51,871	44.30%	294	56.70%

Age	Tulare County Population	
	Count	Percent
17 or younger	8,142	16.60%
18 to 49	75,608	36.00%
50-64	42,241	58.40%
65 +	38,526	62.40%

Despite California leading the nation in vaccinations, with more than 44 million doses administered and 75 percent of the eligible population having received at least one dose, the state is seeing increasing numbers of people who refused to get the vaccine being admitted to the ICU and dying.”

- Office of the Governor of California

As of last week, California's statewide case rate more than quadrupled from a low in May of 1.9 cases/100,000/day to at least 9.5 cases/100,000.

Our testing positivity was at a low of 0.7 percent in June, now it has risen to 5.2 percent.

Our hospitalizations were at a low in June of under 900, and we are now approaching 3,000.

The vast majority of new cases are among the unvaccinated, with 600 percent higher case rates among the unvaccinated than for those who are vaccinated.

Source: <https://www.gov.ca.gov/2021/07/26/california-implements-first-in-the-nation-measures-to-encourage-state-employees-and-health-care-workers-to-get-vaccinated/>

KCCCD Vaccination Campaign

Bakersfield College

Student Health & Wellness Center continues to administer vaccines Tuesdays to Thursdays and host vaccination clinics on the follow dates:

August 8, 17, 19, 23

September 2, 11

October 2, 16, 30

November 6

Porterville College

Vaccination Clinic for Employees

Previously held March 1, 2021

Vaccination Site for Tulare County Health

Previously held Feb 2021 - June 2021

On Campus Vaccination Clinic with Imperial Ambulance - TBD

Cerro Coso Community College

Vaccination Drive through Ridgecrest Regional Hospital

Previously held March 10, 2021 & April 9, 2021

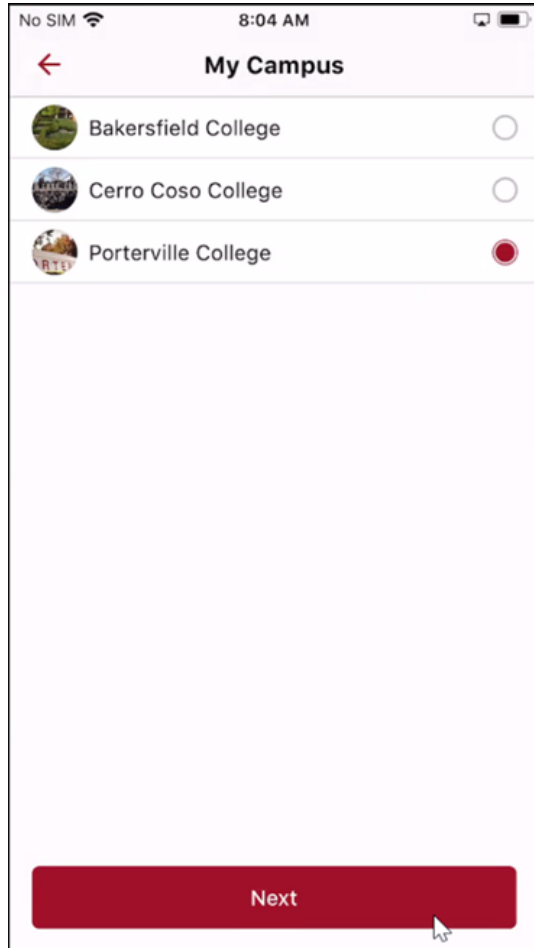
On Campus Vaccination

Previously held June 7, 2021

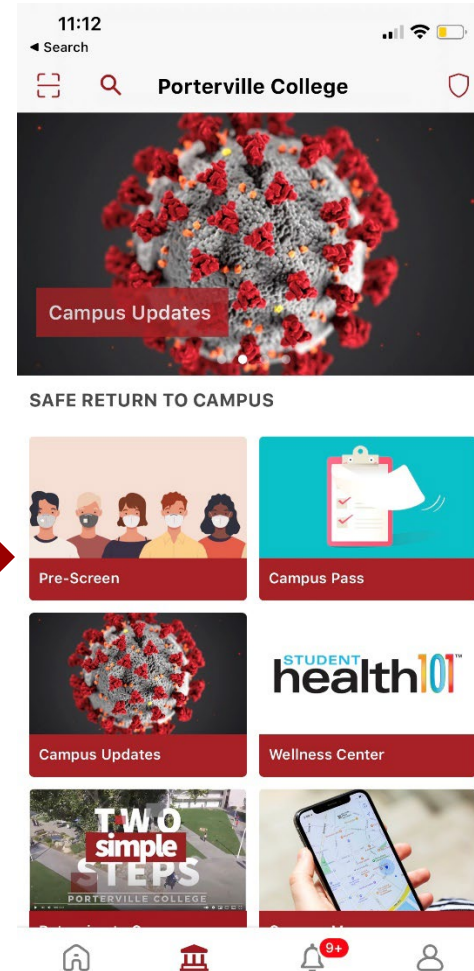


READY Education

Select a location



Home Screen



Select
Pre-Screen



READY Education - Bakersfield College

Begin the screening process

As I return to Bakersfield College, I understand I have a role in the fight against COVID-19. I commit to responsible actions and to being an accountable member of both BC and the Bakersfield community.

I pledge to uphold this ideal every day by:

- Following public health guidelines to help protect myself and others.

- Protecting myself and others in areas of campus or situations where physical distancing isn't possible to reduce the spread of COVID-19.

- Keeping my hands clean and sanitized while on campus, in my community, and at home.

- Adhering to capacity limits in social situations to prevent high-spread scenarios.

- Modifying my actions and encouraging others to do the same as guidelines and recommendations adapt over time.

- Providing accurate and honest information during all screening and contact tracing activities.

By taking the pledge to keep Bakersfield College in good health, I accept responsibility for myself and my actions and will do my best to prevent the spread of COVID-19.

Next

Answer the self screening questions

BC Number ID (no @Symbol)

00123456

Are you a Student or Staff/Faculty?

Student

Staff/Faculty

Have you received the COVID-19 Vaccine?

Yes

No

Decline to answer

11:21



Self Screening Form

Check All That Apply

I have a fever (>100.4 F)

I have signs or symptoms of COVID-19 infection (cough, congestion, shortness of breath, sore throat, headache, nausea, vomiting, fatigue, body aches, new loss of sense of taste or smell.

I have traveled from a highly affected geographic region in the last 14 days.

I have had close contact with a COVID-19 positive patient within the last 14 days.

I DO NOT SHOW or HAVE any signs or symptoms, nor have I had contact with a COVID-19 positive person in the last 14 days.

Submit the form

Do you want to submit the form?

You've completed all the questions.

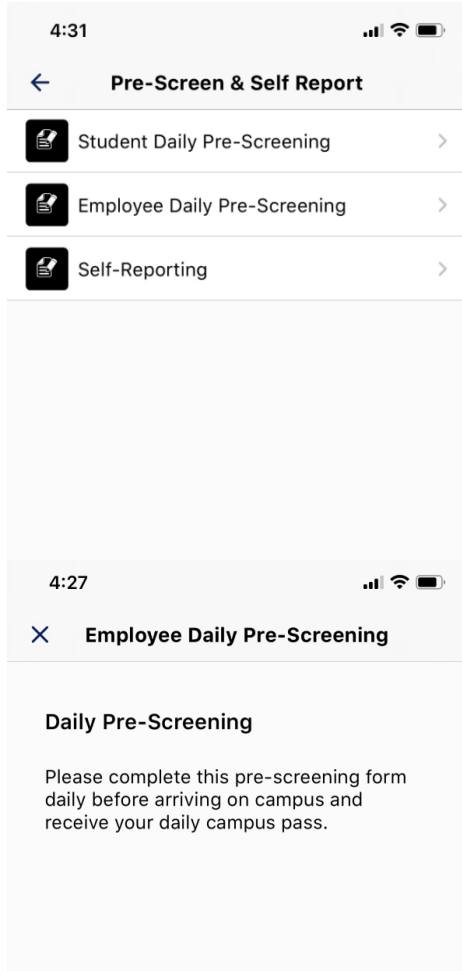
Submit

Cancel



READY Education - Cerro Coso Community College

Begin the screening process



Answer the self screening questions

Have you been fully vaccinated for COVID-19?

Yes

No

Decline to state

Have you recently been exposed to someone who has tested positive for COVID-19?

Yes

No

← Employee Daily Pre-Screening

Since the exposure, have you experienced any of the following symptoms not attributed to a chronic condition:

Symptoms of COVID-19

- Fever (temperature of 100.4 F or above) or feeling feverish
- Chills
- Cough
- Shortness of breath or difficulty breathing
- Fatigue
- Muscle pain or body aches (not associated with recent strenuous exercise)
- Headache
- New loss of taste or smell
- Sore throat
- Congestion or runny nose
- Nausea or vomiting
- Nausea or vomiting

Yes

No

Submit the form

Do you want to submit the form?

You've completed all the questions.





READY Education - Porterville College

Begin the screening process

As I return to Porterville College, I understand I have a role in the fight against COVID-19. I commit to responsible actions and to being an accountable member of both PC and the Porterville community.

I pledge to uphold this ideal every day by:

- Following public health guidelines to help protect myself and others.
- Protecting myself and others in areas of campus or situations where physical distancing isn't possible to reduce the spread of COVID-19.
- Keeping my hands clean and sanitized while on campus, in my community, and at home.
- Adhering to capacity limits in social situations to prevent high-spread scenarios.
- Modifying my actions and encouraging others to do the same as guidelines and recommendations adapt over time.
- Providing accurate and honest information during all screening and contact tracing activities.

By taking the pledge to keep Porterville College in good health, I accept responsibility for myself and my actions and will do my best to prevent the spread of COVID-19.

Next

Answer the self screening questions

Include Temperature Reading Here:

If you don't have access to a thermometer, pre-screen once you arrive on campus, pre-screen devices are available at the locations marked on the campus map.

Have you received the COVID-19 Vaccine?

 Yes No Decline to answer

Are you enrolled in one of the Health Careers programs (RN, PT, EMT)?

 Yes No

Are you a member of an intercollegiate athletics team on one of the KCCD campuses?

 Yes No

Check All That Apply

 I have a fever (>100.4 F) I have signs or symptoms of COVID-19 infection (cough, congestion, shortness of breath, sore throat, headache, nausea, vomiting, fatigue, body aches, new loss of sense of taste or smell. I have traveled from a highly affected geographic region in the last 14 days. I have had close contact with a COVID-19 positive patient within the last 14 days. I DO NOT SHOW or HAVE any signs or symptoms, nor have I had contact with a COVID-19 positive person in the last 14 days.

Submit the form

Do you want to submit the form?

You've completed all the questions.

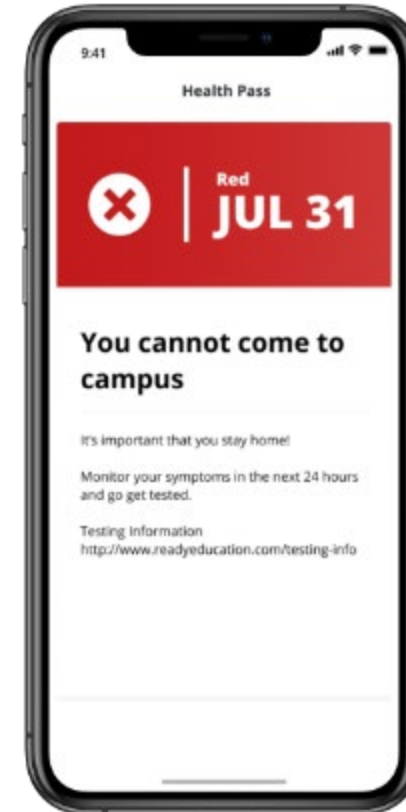
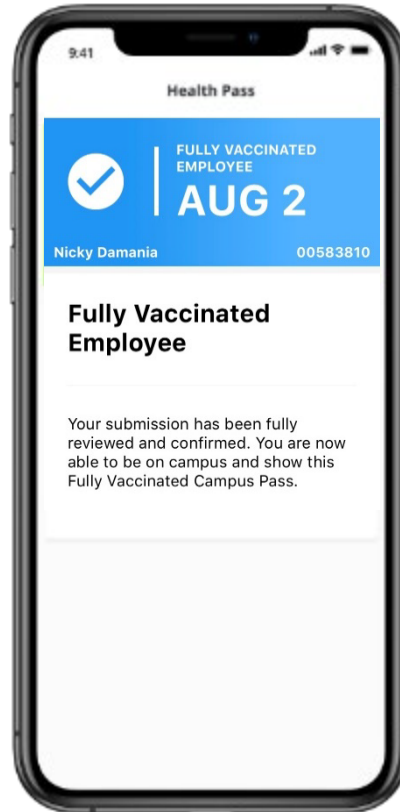
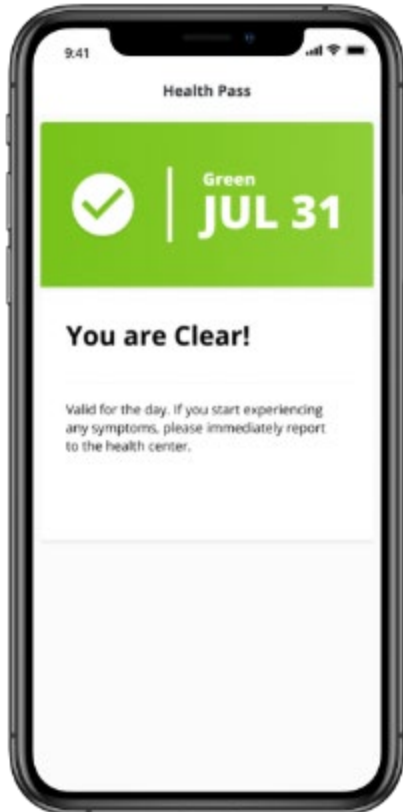
Submit

Cancel



READY Education

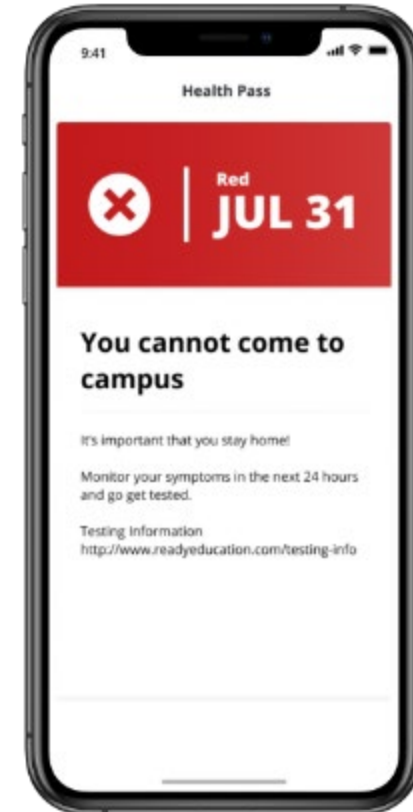
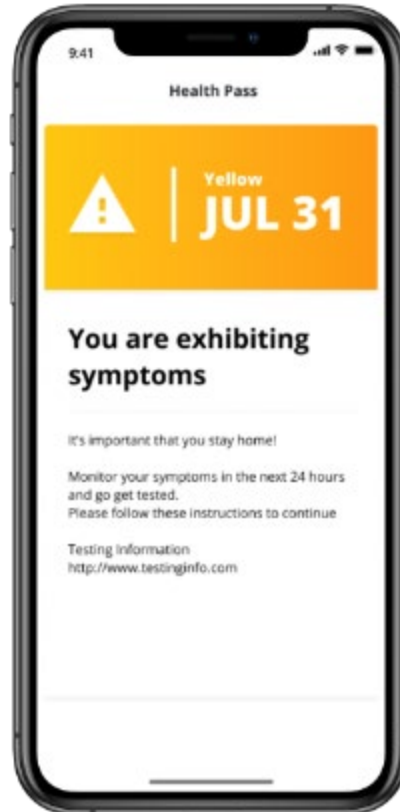
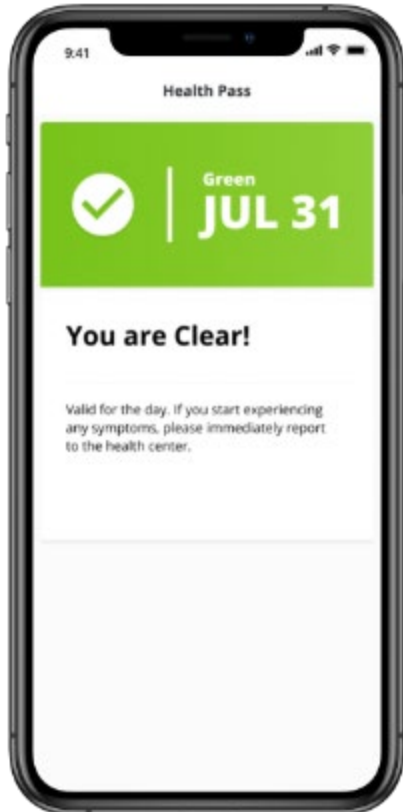
BC - Campus Pass indicates your ability to come to campus





READY Education

PC & CC - Campus pass indicates your ability to come to campus



KCCCD 2021 Vaccination Survey

Staff are currently being Surveyed Anonymously on the following:

- Vaccination Status, classification, and location.
- Would you support a District requirement for just employees to be vaccinated?
- Would you support a District requirement for students and all employees to be vaccinated?
- Would you support a District requirement for all employees to wear masks while on campus?
- Would you support a District requirement for students and all employees to wear masks while on campus?

Vaccination Options for Consideration:

Option 1:

Vaccines required for all employees & students accessing campus facilities

Employees provide evidence of vaccination, or acceptable exemption, to HR
Engage in discussion with collective bargaining units

Students provide evidence of vaccination or acceptable exemption
Visitors, vendors, guests, and others would not be subject to the mandate

Option 2:

Vaccines required for only employees

Employees provide evidence of vaccination, or acceptable exemption, to HR
Engage in discussion with collective bargaining units

Option 3:

Vaccines are mandated for select students

Students in select programs (eg: ensemble performance) provide evidence of vaccination or acceptable exemption

Option 4:

Vaccines are not mandated

District would remain with Cal/OSHA regulations and public safety orders.

Vaccination Considerations

FDA authorization

Vaccinated individuals are less likely to be hospitalized

Increasing rates of exposure

Vaccination rates

Remote working and distance education

Masks on worksites

On July 29th, the White House announced that it will require all federal employees to provide proof of vaccinations.

On Monday, July 26, [Governor Newsom announced](#) that all state employees will be required to show proof of vaccination by August 2 or be subject to weekly testing for COVID-19.

Vaccine Considerations – Higher Education

July 15, 2021: UC Approves Final policy on COVID-19 vaccination policy

[In a press release published July 15](#), the University of California system has released its approved final policy regarding COVID-19 vaccinations on campus.

The UCs will require all students, faculty and staff to be vaccinated with a few medical exceptions, and compliance with the policy will be required two weeks before the start of the fall semester.

July 27, 2021: CSU Announces Vaccine Mandate: In a [press release on Tuesday, July 27](#), the California State University System announced they would also be requiring COVID-19 vaccines for all students, faculty and staff who are accessing campus facilities at any university location. Previously, the CSU had announced they would be mandating vaccines contingent on one or more of the vaccines receiving full FDA approval. Compliance dates will vary between campuses, but all certifications must be completed by September 30.

In a [press release on Tuesday, July 27](#), Acting Community Colleges Chancellor Daisy Gonzales and Board of Governors President Pamela Haynes urged all students, faculty, and staff to get vaccinated if they haven't already.

The California Community Colleges Chancellor's Office does not have the legal authority to require vaccinations system-wide, but they are encouraging local districts to adopt vaccination mandates - with flexibility for those who cannot get vaccinated for medical or religious reasons.

Keep yourself and others safe!
Wash your hands!
Wear your masks!
Get Vaccinated!
Thank you!