

Kern Community College District
Faculty Obligation Number Analysis
Fall 2019 Compliance
 May 17, 2019

	District Total	BC	CCC	PC
1 Fall 2019 Projected FON PLUS 2	473.00			
Chancellors Cabinet 11/18 concensus proposed Base allocation	31.00	25.00	4.00	2.00
2 Base FTF for Fall 2018 FON Compliance (actual reported)	443.00	314.00	61.00	68.00
3 Current Percentage	100.00%	70.88%	13.77%	15.35%
4 LESS: 2018 Late Separations/Retirements/Resignations included in 2018 FON	(5.00)	(5.00)	-	-
5 LESS: New Separations/Retirement/Resignations prior to March 31, 2019	(13.00)	(12.00)	(1.00)	-
6 Projected 2019 FTF Base	425.00	297.00	60.00	68.00
7 Additional Faculty Needed to Meet FON PLUS 2 (C7-C16)	48.00	41.00	5.00	2.00
8 Proposed Faculty Recruitment to Meet FON PLUS 2	48.00	41.00	5.00	2.00
<i>Recruitments above Projected FON PLUS 2</i>				
<i>Contingent positions approved against failed recruitments</i>				
9 Projected 2019 Percentage	100.00%	69.88%	14.12%	16.00%
10 Completed 2019-20 Recruitments	31.00	29.00	-	2.00
11 Remaining Recruitments to Complete	17.00	12.00	5.00	-
12 Target FTFO 2019 (FON PLUS 2)	473.00	338.00	65.00	70.00
13 Current Year Full-time Faculty minus Late and New Separations	456.00	326.00	60.00	70.00
14 Over/Under FTFO 2019	(17.00)			
15 2019 FON Compliance Recruitment	473.00			
16 Current FTF	456.00			
17 Over/(Under)	(17.00)			
Chancellors Cabinet 11/18 concensus proposed Base allocation of FTEF to meet 2019 FON compliance	31.00	25	4	2

