

Kern Community College District				10/20/2015
Faculty Obligation Number Analysis				
Fall 2016 Compliance				
	District Total	BC	CCC	PC
Fall 2016 Projected FON PLUS 2	395.06			
Base FTF for Fall 2015 FON Compliance (actual reported)	380.00	261.00	58.00	61.00
Current Percentage	100.00%	68.68%	15.26%	16.05%
LESS: 2015 Late Separations/Retirements/Resignations included in 2015 FON	(8.00)	(6.00)	(1.00)	(1.00)
LESS: New Separations/Retirement/Resignations prior to March 31, 2015	-	-	-	-
Projected 2016 FTF Base	372.00	255.00	57.00	60.00
Additional Faculty Needed to Meet FON PLUS 2	23.06			
Proposed Faculty Recruitment to Meet FON PLUS 2	24.00	22.00	1.00	1.00
Projected 2016 Percentage	100.00%	68.55%	15.32%	16.13%
Completed 2015-16 Recruitments	-	-	-	-
Remaining Recruitments to Complete	24.00	22.00	1.00	1.00
Target FTFO (FON PLUS 2)	396.00	277.00	58.00	61.00
Current FTF	372.00	255.00	57.00	60.00
Over/Under FTFO 2016	(24.00)	(22.00)	(1.00)	(1.00)
2016 FON Compliance Requirement	393.06			
Current FTF	372.00			
Over/(Under)	(21.06)			
Allocation Proposal #1 Allocation Based on Fall 2015 FON				
Current FTF	372.00	255.00	57.00	60.00
Percent	100.00%	68.55%	15.32%	16.13%
Projected FON	395.06	270.81	60.53	63.72
Change to FON	23.06	15.81	3.53	3.72
Allocation Proposal #2 Allocation Based on Funded FTES				
FTES Funded Base	19,522.73	13,677.13	2,826.70	3,018.90
Percent	100.00%	70.06%	14.48%	15.46%
Projected FON	395.06	276.77	57.20	61.09
Change to FON	23.06	21.77	0.20	1.09
Chancellors Cabinet 10-20-15 consensus proposed Base allocation of FTEF to meet 2016 FON compliance	24.00	22	1	1
\$1.0 million increase in funding to support the FON will be allocated through the 2015-16 Budget Allocation model.				